



Job Opportunity: Early Years Learning Support Assistant

Location: Well Lane Primary School

Salary: Band D SCP 3-5

Contract: Permanent, Term Time Only

Hours: Monday – Friday, 8:30am – 4:12pm

Are you passionate about giving children the best possible start in life?

Well Lane Primary School is looking for an enthusiastic, resilient, and creative individual to join our dedicated Early Years team. At the heart of our community, we strive to improve the life chances of every pupil, ensuring they reach their full potential in a safe, nurturing, and engaging environment.

The Role

As a vital member of our Early Years team, you will:

- **Be a Key Person:** Build strong, supportive relationships with a specific group of children and their families, acting as their primary advocate and guide.
- **Inspire Learning:** Support the EYFS framework through creative "continuous provision" and structured activities that make learning English, Maths, and world discovery fun.
- **Champion Safeguarding:** Maintain the highest standards of child protection, working closely with our Designated Safeguarding Lead (DSL) to ensure every child is safe, happy, and heard.
- **Collaborate:** Work alongside a passionate team of teachers and Trust colleagues to maintain an environment of academic and personal excellence.

What We Are Looking For

- Strong English and Maths skills to support foundational development.
- A creative thinker who can adapt to the needs of children from all backgrounds and abilities.
- A resilient professional who remains positive and energetic in a fast-paced classroom.
- A deep commitment to safeguarding and the welfare of young children.

Why Join Us?

You will be part of a supportive school culture that values professional growth and the well-being of its staff. This is a chance to make a tangible difference in the Well Lane community by shaping the future of our youngest learners.

Key Dates

- **Closing Date:** Friday 4th September 9am
- **Interviews:** Friday 11th September

How to Apply

Please complete an application form and equal opportunities form and return via email to vacancies@remat.org.uk. To arrange a visit to our school, please contact the school office.

Well Lane Primary School is dedicated to safeguarding and promoting the welfare of children, expecting all staff to share this commitment. The successful candidate will undergo comprehensive pre-employment vetting in line with 'Keeping Children Safe in Education', including an enhanced DBS check with a barred list check and an online search.

We proudly celebrate the diversity of our community and welcome applications from all backgrounds, regardless of race, religion, gender identity, sexual orientation, disability, or age. Our recruitment process is designed to be fair and transparent; if you require any reasonable adjustments to participate in the application or interview stage, please contact the school office to discuss your needs.