**Steel River Academy Trust**

**Person Specification**

**Early Years Practitioner**

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| **Attributes** | **Essential** | **Desirable** | **How Identified** |
| Qualifications | Appropriate qualification – level 4 or equivalentGCSE maths and English grade C+ or equivalent | Education /Early Years DegreeA level English/and or mathsFirst Aid | ApplicationReferences |
| Experience | Minimum of three years experience working in an early years setting  | Recent experience of Leading an area of EYFS  | ApplicationReferencesInterview |
| Training | Evidence of commitment/willingness to further training/development | ICT trainingSEN trainingFirst AidSafeguarding | ApplicationReferencesInterview |
| Personality/DispositionAttitude | FlexibleExcellent communication skillsExcellent team workerPatientEnthusiasticCheerfulPositiveUses own initiativeExcellent attendance and punctualityResilient  | Able to adapt practice to meet the needs of the children.Problem solver | ApplicationReferencesInterview |
|  Skills | Good organisational skillsAbility to create a stimulating learning environmentAble to motivate learners and engage parents | Able to use IT effectively to support learning | ApplicationReferencesInterview |