**Steel River Academy Trust**

**Person Specification**

**Early Years Practitioner**

|  |  |  |  |
| --- | --- | --- | --- |
| **Attributes** | **Essential** | **Desirable** | **How Identified** |
| Qualifications | Appropriate qualification – level 4 or equivalent  GCSE maths and English grade C+ or equivalent | Education /Early Years Degree  A level English/and or maths  First Aid | Application  References |
| Experience | Minimum of three years experience working in an early years setting | Recent experience of Leading an area of EYFS | Application  References  Interview |
| Training | Evidence of commitment/  willingness to further training/development | ICT training  SEN training  First Aid  Safeguarding | Application  References  Interview |
| Personality/  Disposition  Attitude | Flexible  Excellent communication skills  Excellent team worker  Patient  Enthusiastic  Cheerful  Positive  Uses own initiative  Excellent attendance and punctuality  Resilient | Able to adapt practice to meet the needs of the children.  Problem solver | Application  References  Interview |
| Skills | Good organisational skills  Ability to create a stimulating learning environment  Able to motivate learners and engage parents | Able to use IT effectively to support learning | Application  References  Interview |