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| **Cippenham Nursery School - Person Specification** |
| **Early Years Practitioner (Level 4 - SCP 8 - 12)** |

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| **Qualifications & Training:** NNEB or NVQ Level II qualification in child care & education (CACHE, DPP, DCE) – Essential**May also have:** Experience of working in a Foundation Stage 1 setting (2- to 4-year-olds) Further training or professional development Relevant First Aid certificate Must be working towards a level 2 in English and Maths |
| **Essential**  **Skills:*** Good listening skills
* Clear verbal communication in English
* Ability to work with a team & maintain good communications
* Understanding of the needs of young children & their development
* Ability to plan & prioritise work
* Ability to prepare resources for learning activities & displays.
* Ability to contribute to the maintenance of good standards of child behaviour management policy
* Ability to build good relationships with relevant adults (families, parents, other professionals)
* Ability to attend parents’ meetings & reviews as required
* Ability to contribute to team meetings & discussions & planning
* Ability to share knowledge & supervise students

 **Knowledge:*** An understanding of & commitment to Equal Opportunities
* A willingness to undertake training in Child Protection
* Knowledge of current principles & practices in childcare.
* Have a sound knowledge of the Foundation Stage curriculum and CoEL
* Have an awareness of health & safety requirements, first aid & emergency procedures**.**

 **Experience:*** At least one year’s experience of working as part of a team in a childcare or play setting.
* Experience of working with parents & carers
* Experience of completing 2-year-old checks
* Experience of completing observations and record keeping

 **Personal Qualities:*** Be reliable
* Have an affinity with children
* Willingness to be flexible & adaptable as best serves the needs of the children
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| **Desirable** **Skills:*** Have an understanding of the principles of child development
* An ability to self-evaluate learning & actively seek opportunities
* Experience of ‘planning in the moment’

 **Knowledge:*** Have an understanding of the principles of child development
* An ability to self-evaluate learning & actively seek opportunities

 **Experience:*** Experience of working in a multicultural area

 **Personal Qualities:*** A sense of fun & open to new ideas
* Self-confident, resourceful & self-motivated
* Enthusiastic & energetic
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