|  |
| --- |
| **Cippenham Nursery School - Person Specification** |
| **Early Years Practitioner (Level 4 - SCP 8 - 12)** |

|  |
| --- |
| **Qualifications & Training:**  NNEB or NVQ Level II qualification in child care & education (CACHE, DPP, DCE) – Essential  **May also have:** Experience of working in a Foundation Stage 1 setting (2- to 4-year-olds)  Further training or professional development  Relevant First Aid certificate  Must be working towards a level 2 in English and Maths |
| **Essential**  **Skills:**   * Good listening skills * Clear verbal communication in English * Ability to work with a team & maintain good communications * Understanding of the needs of young children & their development * Ability to plan & prioritise work * Ability to prepare resources for learning activities & displays. * Ability to contribute to the maintenance of good standards of child behaviour management policy * Ability to build good relationships with relevant adults (families, parents, other professionals) * Ability to attend parents’ meetings & reviews as required * Ability to contribute to team meetings & discussions & planning * Ability to share knowledge & supervise students   **Knowledge:**   * An understanding of & commitment to Equal Opportunities * A willingness to undertake training in Child Protection * Knowledge of current principles & practices in childcare. * Have a sound knowledge of the Foundation Stage curriculum and CoEL * Have an awareness of health & safety requirements, first aid & emergency procedures**.**   **Experience:**   * At least one year’s experience of working as part of a team in a childcare or play setting. * Experience of working with parents & carers * Experience of completing 2-year-old checks * Experience of completing observations and record keeping   **Personal Qualities:**   * Be reliable * Have an affinity with children * Willingness to be flexible & adaptable as best serves the needs of the children |
| **Desirable**  **Skills:**   * Have an understanding of the principles of child development * An ability to self-evaluate learning & actively seek opportunities * Experience of ‘planning in the moment’   **Knowledge:**   * Have an understanding of the principles of child development * An ability to self-evaluate learning & actively seek opportunities   **Experience:**   * Experience of working in a multicultural area   **Personal Qualities:**   * A sense of fun & open to new ideas * Self-confident, resourceful & self-motivated * Enthusiastic & energetic |