



SUTTON COURTENAY PRIMARY SCHOOL
PERSON SPECIFICATION / SELECTION CRITERIA
Early Years Practitioner

	Essential (E) or Desirable (D)	Evidence in Application (A) or Interview (I)
Experience		
Working with Early years/foundation age children	E	A
Working as part of a team	E	A/I
Experience of working with children with special educational needs	D	A/I
Delivery of small group interventions	D	A
Education/Qualifications/Training		
Good standard of spoken and written English	E	A/I
Level 3 Early Years qualification	E	A
Paediatric First Aid for schools training	D	A
Safeguarding certificate	D	A
Knowledge/Skills/Aptitudes		
Knowledge of The EYFS Framework	E	A
Understanding of what constitutes quality support for children's learning and commitment to put this into practice	E	A/I
Effective communication skills, including ability to establish good relationships with children, staff and carers	E	A/I
Appropriate management & organisation skills. The ability to use own initiative and manage groups of children under teacher supervision	E	A
Understanding of equal opportunities and inclusion issues and ability to translate these principles into practice	E	A
Demonstrate high standards of personal and professional conduct	E	A/I
Confidentiality and sensitivity	E	A/I
Willingness to undertake intimate care for young children	E	A/I
Physical capability to undertake lifting and handling duties as required in a nursery environment	E	A/I
Commitment to own professional development	E	A
Awareness of our school's Child Protection Policy and Safeguarding Policy (found on our website)	E	A/I
To be in sympathy with and able to promote the ethos of the school as a Church school	E	A/I
To be positive, motivated, flexible and above all enjoy working with children.	E	A/I