

EARLY YEARS PRACTITIONER JOB DESCRIPTION

Main purpose of the position

To offer children a safe, secure, caring and supportive environment, providing opportunities to foster their growth and development within the Foundation Stage.

Supervisory responsibility

This role does not directly supervise other employees, however, supervisory responsibility may be given for temporarily assigned students or work placements.

Main responsibilities and tasks

- To work within our Early Years Team, supporting the planning and implementation of activities with individual or groups of children; promoting effective teaching and learning.
- To be part of our Early Years Team that provides a purposeful, stimulating environment rich in learning opportunities, both indoors and outdoors.
- To promote the inclusion of all children.
- To use professional knowledge of the individual and diverse ways that children learn and develop, to meet their differing needs. To establish positive and sensitive relationships with children. To act as a role model and set achievable expectations.
- To be responsible for organising the environment inside and outside to ensure that resources and equipment are available and appropriate to meet the needs of the individual children in the group. These activities will take into account children's abilities interests, language and cultural backgrounds.
- To meet the physical needs of children, encouraging good standards of personal hygiene, whilst promoting independence.
- To provide support for the children's emotional and social needs by implementing the principles of the Academy, promoting Positive Behaviour Policy and role modelling high standards in all aspects of their role and personal conduct.
- To encourage children to interact and work co-operatively with others.
- To support the Academy's commitment on safeguarding children in all aspects of the service.
- To be responsible for the planning, development and delivery of the Early Years Foundation Stage in order to meet all learning interests and needs of children, extending them where necessary. To contribute to the review and further development of the Early Years Foundation Stage.

- To support team to monitor and evaluate children's learning through a range of assessment and monitoring strategies. To contribute to the setting and review of Learning and Development Plan (LDP) targets in addition to developmental action plans.
- To provide objective and accurate feedback and reports for parents and other professionals on children's achievements, progress and related matters.
- To develop positive and sensitive relationships with parents and carers to support their role in children's learning. To provide constructive feedback on children's progress/achievement, on a day-to-day basis or through parent meetings.
- To be proactive in the continuation of your own learning to improve the outcomes for children and their families.
- To have a clear knowledge of and adhere to all Health and Safety Regulations.
- To comply and assist with the development of policies and procedures.
- To attend meetings as required and participate in training opportunities and performance development.
- To be accountable for the delivery of the above responsibilities and tasks.
- To undertake any duties set to you by the Management Team that will assist in the day- to-day running of the department.