



Part of
The Hednesford Hills Federation
Eskrett St, Hednesford, Cannock WS12 1AR.
Telephone: 01543 227090

**The Dog Mentor
Affiliated School**

2 X EYFS Level 3 Qualified Early Years Practitioners
1 X 37 hours per week / 1 X 30 hours per week
Monday to Friday – All Year
Grade 4 £25,583 - £25,989 FTE 37 hours
Actual Salary for 30 hours - £20,743 - £21,072

The Governors of The Hednesford Hills Federation are offering the opportunity for an enthusiastic and committed individual to join our wonderful nursery team at Hednesford Nursery School, Eskrett Street, Hednesford.

We are a very hardworking and committed team of professionals who work together to provide a welcoming, safe and "good" school.

We are looking for an Early Years Practitioner to join our team and contribute towards continued development and maintaining high standards.

You will be expected to:

- Support children's learning in the nursery, including working with individuals, groups and whole classes using detailed knowledge, experience, specialist skills and training.
- Use specialist knowledge/experience to provide appropriate support to children in relation to their individual needs.
- Contribute to the creation of an appropriate learning environment through display and room organisation.
- Contribute to the creation of appropriate learning resources.
- Contribute to the planning for and delivery of the Early Years Curriculum.
- Contribute to the monitoring and evaluation of children's responses to learning activities using a range of assessment and monitoring strategies against pre-determined learning objectives.
- Within the nursery's disciplinary policy, apply behaviour management strategies and techniques to manage behaviour constructively and contribute to a purposeful learning environment.

You must be able to demonstrate:

- Experience in working with children in an EYFS setting.
- Flexibility and adaptability.
- Knowledge, skills and understanding of a range of strategies that will ensure the progress of the children.
- Relevant qualification (NVQ Level 3 Early Years or equivalent)

Hednesford Nursery School offers:

- Motivated, happy children, who are eager to learn.
- Good parental links.
- A commitment to your professional development.
- A supportive staff team and enabling working environment.
- Access to 'ThinkWell' providing confidential advice and support
- A Governor approved additional days leave each year
- Links across the federation to support best practice

If you require an application pack, please visit our website <https://www.hednesford.staffs.sch.uk/Current-Vacancies/> or download the attached application pack.

Closing Date: 7th January 2026

Interview Date: 12th January 2026

Visits to the school are welcome. Please contact the nursery on 01543 227090 to arrange an appointment.

NB: Applicants who do not hold the relevant qualifications and experience as advertised will not be considered.

NB: It is an offence to apply for this role if you are barred from engaging in regulated activity relevant to children.

The Hednesford Hills Federation, West Hill Primary School, High Mount Street, Hednesford, Staffordshire, WS12 4BH
Tel: 01543 227125 E-mail: office@westhill.staffs.sch.uk **Executive Head Teacher: Ms Kelly Bracebridge**

Commitment to safeguarding

Our organisation is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults. We expect all staff, volunteers and trustees to share this commitment.

Our recruitment process follows the keeping children safe in education guidance.

Offers of employment may be subject to the following checks (where relevant):

childcare disqualification; Disclosure and Barring Service (DBS); medical; online and social media; prohibition from teaching; right to work; satisfactory references; suitability to work with children

You must tell us about any unspent conviction, cautions, reprimands or warnings under the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975.