

Liberty Primary School

Liberty opens the doors to opportunities



PERSON SPECIFICATION

The person specification shows the abilities and skills you will need to carry out the duties in the job description. Short-listing is carried out on the basis of how well you meet the requirements of the person specification. You should mention any experience you have had which shows how you meet these requirements.

Job title: Nursery and Reception Practitioners

Salary: ME4

	Essential	Desirable
Qualifications and Experience		
Level 3 qualification in Early Years/Childcare or above	✓	
Experience of working within an EYFS setting	✓	
Experience of supporting children with SEND or a good understanding of inclusive practice	✓	
GCSE English and Maths (Grade C/4 or above or equivalent)	✓	
Paediatric First Aid qualification		✓
Experience of using assessment systems		✓
Additional training linked to SEND or early years development		✓
Skills and Knowledge		
Good literacy, numeracy and communication skills	✓	
Ability to build positive relationships with children, staff and parents	✓	
Skilled in high-quality interactions with children to support communication, language, learning and development	✓	

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Understanding of child development, the EYFS framework and early phonics teaching	✓	
Ability to support children's learning through play and structured activities	✓	
Confidence using ICT, including iPads, computers and educational apps	✓	
Ability to work effectively as part of a team	✓	
Understanding of safeguarding and child protection procedures	✓	
Personal Qualities		
Caring, patient and enthusiastic	✓	
Positive and flexible approach to work	✓	
Reliable and well organised	✓	
Commitment to inclusion and supporting all children to achieve their best	✓	
Commitment to safeguarding and promoting the welfare of children	✓	
Clear understanding of safeguarding and commitment to promoting the welfare of children	✓	

Safeguarding

The school is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. The successful applicant will be required to undertake an enhanced DBS check and satisfactory references will be obtained prior to appointment.