



Epsom Downs Primary School and Children's Centre
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Headteacher
Anya Salisbury

May 2022

Dear Applicant,

Thank you for your interest in vacancy for a Early Years SEND Teacher teacher at Epsom Downs Primary School and Children's Centre commencing September 2022.

We are looking for an experienced, excellent Early Years practitioner with a keen interest and knowledge of Early Years SEND. We ideally want someone with proven experience, secure curriculum knowledge and ability to resource the whole EYFS curriculum.

We want to recruit the best possible candidate so if you are an inspiring teacher who wishes to train as our EYFS SENCO please do get in touch. We will provide EYFS SEND award training for the successful candidate. Release time will be given to fulfil the SEND part of this role and you will work in collaboration with the current main school SENCo. The role will includes leading the SEND provision in our Early Years setting and as the children move into year one.

If you enjoy challenge, innovation and change, have confidence in your own ability and a good sense of humour, then Epsom Downs is the school for you. You will need to be a team player, with vision and a sound understanding of the strategies required to ensure the early identification of children who may need additional support. You will be a highly motivated individual who is committed to ensuring that every pupil is included in the life of the school and achieves their full potential.

Epsom Downs is a diverse and vibrant Primary School & Children's Centre set on the edge of the famous Epsom Downs racecourse. We are a large and well resourced school with outside play areas equipped to the highest standard, a small farm, an off-site Nature World, a Music room, Library, dedicated Media Suite and even an outdoor beach!

We pride ourselves on the nurturing ethos embedded throughout the school and which is based upon our six Principles of Nurture:

- Children learn differently; we learn what we are ready to learn.
- We like our classroom to be safe, quiet and calm with people who care about us.
- We need to be liked, understood and listened to and that makes us feel good about ourselves.
- Use your voice! Talking and listening to each other is important so we understand each other.
- Everything we say or do tells others how we are feeling.
- Change can be a challenge but it is a chance to grow.

To be successful in this role this you will need to be passionate, enthusiastic, driven and ready for a challenge. You will be forward thinking, adaptive and creative in building the provision. You will work closely with the excellent early years team and main school SENCo to deliver the whole curriculum as well as supporting SEND pupils in their holistic development.

We are looking for someone who will work strongly with our wider community and develop this further; ensuring our parents/carers are clearly engaged in their child's learning and accessing learning experiences outside of the classroom.

The application form requests details of two professional references (one of which must be your current, or most recent, employer) who will be contacted as part of the verification process of pre-appointment checks for short listed candidates. If an applicant is short listed, any discrepancies or anomalies in the information provided or issues arising from references will be taken up at the interview.

You need to visit the school website www.epsomdowns.surrey.sch.uk to access the following information:

- Prospectus
- Ofsted Report
- Parent Handbook
- Child Protection and Safeguarding Children and Young People's Policy
- SCC Action for Equality (Equal Opportunities) Policy

Epsom Downs Primary School is an equal opportunities employer, and selects staff on merit, irrespective of race, sex, disability or age.

Epsom Downs Primary School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. As part of our Safer Recruitment procedure, please note that all short listed candidates are required to bring to interview, original documents to confirm:

- Identity - ideally photographic such as passport or driving licence
- Date of birth
- Address
- Evidence of qualifications
- Enhanced Criminal Records Bureau Disclosure, if held.

A member of the Office Team will take copies of these documents and these documents will form the basis of identity verification as part of the DBS checking process for the successful candidate. It will be necessary for the successful applicant to undertake a school issued Enhanced DBS Check and accept the responsibility for providing and safeguarding the welfare of all pupils and children.

The closing date for receipt of applications is Friday 20th May 2022 at 12 noon with interviews being held on Wednesday 25th May 2022.

Please note the interview date and ensure your contact details are up to date and check your email account on a regular basis.

We look forward to hearing from you with your application.

Yours sincerely,



Ms Anya Salisbury
Head