**Personal Specification Classroom Teacher**

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| **Essential Requirement** | **Desirable Requirement** | **Method of Assessment** |
| **Qualifications** | | |
| * A Degree * A Postgraduate teaching qualification | * Further professional development opportunities undertaken | Application form/ Interview |
| **Experience** | | |
| * Experience of teaching (practice) in EYFS, KS1 or/and KS2 in either maintained or independent sector | * Experience of coaching/mentoring others | Application form/ Interview |
| **Knowledge and Skills** | | |
| * Excellent subject knowledge of national curriculum * Experience of assessment under national curriculum | * ICT competent, in particular SMART boards and tablets technology | Interview process |
| **Personal Competencies and Qualities** | | |
| * Excellent classroom practitioner * Strong Inclusive and SEND practices * Energy and commitment * The ability to work easily with colleagues as part of a team | * Well organised and willingness to organise extra-curricular activities * Successful mentoring/coaching other staff | Interview process |
| **Motivation and Expectations** | | |
| * To be up to date with current thinking in education * To have a desire to develop a career looking towards further promotion * Commitment to professional development of self and others |  | Interview process |