

Person Specification – Class Teacher

	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> • QTS • Primary phase qualification 	<ul style="list-style-type: none"> • Training in SEND
Experience	<ul style="list-style-type: none"> • Experience of Early Years • Successful experience of using a variety of approaches to enhance teaching and learning in an Early Years setting • Evidence of planning and delivering high quality learning opportunities for children in all areas of the curriculum 	<ul style="list-style-type: none"> • Experience of teaching nursery aged children
Knowledge and Skills	<ul style="list-style-type: none"> • Commitment to high standards of teaching and learning • Ability to plan effectively in both short and medium term including support and challenge for pupils • Effective communication skills (oral and written) with children and adults • Clear evidence of knowledge and understanding of education, particularly the development of reading, writing and maths • Effective use of assessment strategies and evidence of using assessment to impact on the progress and attainment of all children • Evidence of a happy, creative and stimulating learning environment 	<ul style="list-style-type: none"> • Knowledge of Northumberland readiness passport
Personal Attributes	<ul style="list-style-type: none"> • Ability to form effective working relationships with colleagues and all stakeholders • Ability to relate sensitively to the needs of children • Ability to work as part of a team • A flexible approach • A sense of humour • High standards of professionalism 	