

Worlingworth CEVC Primary School  
*Cherish All, Achieve Together*

**Teacher - Job Description**

# Purpose

To teach pupils within the school and to carry out such other associated duties as are reasonably assigned by the Headteacher.

In addition to the [National Standards for Teachers](https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/665522/Teachers_standard_information.pdf), post holders must be:

* highly nurturing and inclusive, demonstrates and promotes our Rainbow Values
* committed to developing excellent relationships with pupils, staff and families
* enthusiastic and creative
* knowledgeable about how children learn
* driven to ensuring the highest achievement for all pupils
* dedicated to achieving excellence and enjoyment for all through a broad, balanced and rich curriculum
* committed to creating a dynamic and inspiring learning environment
* confident and competent in their delivery of Maths and English teaching, as well as foundation subjects
* Supportive of the wider life of the school
* Ambitious to improve practice and continuing professional development
* positive about pupils and their families

# Applicable Contract Terms and Duties

This job description is to be performed in accordance with the provisions of the School Teachers’ Pay and Conditions Document and within the range of duties set out in that document so far as relevant to the post holder’s title and salary grade. The post is otherwise subject to the Conditions of Service for School Teachers in England and Wales and to locally agreed conditions of employment.

# Relationships

The post holder is responsible to the Headteacher for his/her teaching duties and responsibilities and for teaching tasks.

The post holder is responsible for the supervision of the work of classroom assistants relevant to his/her responsibilities.

# Particular Responsibilities

1. Take responsibility for modelling our vision: Cherish All, Achieve Together
2. Setting high expectations, which inspire, motivate and challenge
3. Ensuring good progress and outcomes for **all** pupils
4. Ensuring the safety and wellbeing of pupils
5. Promoting positive behaviour and values in pupils
6. Support the Christian Ethos of our school
7. Promoting equal opportunities within the school and to seek to ensure the implementation of the school’s equal opportunities policy
8. Contributing to the development, implementation and evaluation of the school’s policies, practices and procedures in such a way as to support the school’s values and vision
9. Demonstrating strong subject and curriculum knowledge
10. Planning and teaching high quality lessons which engage, support and challenge pupils to achieve their potential
11. Adapting teaching to respond to the strengths, needs and interests of all pupils
12. Assessing, monitoring, recording and reporting on the learning needs, progress and achievements of pupils
13. Assessing pupils regularly within lessons and adapting teaching in the light of this
14. Sharing best practice and supporting colleagues
15. Proactively developing own practice
16. Positively embracing change and challenge
17. Directing and supervising support staff effectively
18. Participating in arrangements for the appraisal and review of performance and where appropriate, that of other teachers and support staff
19. Demonstrating consistently high standards of personal and professional conduct
20. Contributing positively to meetings, discussions and the wider life of the school
21. Collaborating and working with colleagues and other relevant professionals within and beyond the school on curriculum, pupil development and other activities to secure excellent outcomes
22. Fully complying with and delivering all aspects of The Teaching Standards and the school’s ethos and Adult Behaviour and Code of Conduct