

THE LAWNS NURSERY SCHOOL
PERSON SPECIFICATION – Nursery Teacher

Attribute	Essential	Desirable	How measured
Educational Qualifications	<p>Qualified Teacher Status.</p> <p>In depth knowledge of the revised Early Years Foundation Stage Curriculum.</p>	<p>Specific CPD relating to Early Years Education</p> <p>Current Paediatric First Aid Certificate</p>	<p>Application form</p> <p>Presentation of certificates</p> <p>Interview</p>
Work Experience	<p>Sound knowledge and experience of planning, assessing and evaluating teaching and learning of children aged 2 – 5 years.</p> <p>Experience in care and education of children from a variety of cultural backgrounds.</p> <p>Experience /understanding of Special Educational Needs and Disabilities.</p>	<p>Having in taught in more than one school.</p> <p>Experience of teaching in a Nursery class.</p>	<p>Application form</p> <p>Interview</p> <p>References</p>
Knowledge, Skills and Aptitude	<p>Very good interpersonal skills – enjoys working with children, parents and colleagues.</p> <p>Able to manage and support other members of staff.</p> <p>Good oral and written communication skills in English. The ability to communicate effectively at all levels with children, staff, parents and other visitors. (This post has been identified as customer facing in accordance with part 7 of the Immigration Act 2016 and therefore the council’s English language fluency standard applies)</p> <p>Good ICT skills.</p>	<p>A creative attitude to curriculum development.</p> <p>Passion to extend experience in Early Years Education.</p>	<p>Application form</p> <p>Interview</p> <p>Observation of leading an activity for a small group of children.</p>

Personal Qualities	<p>Enthusiastic and energetic.</p> <p>Keen to work within a flexible team.</p> <p>Commitment to equal opportunities.</p>	<p>Sense of fun and openness to new ideas.</p>	<p>Application form</p> <p>References</p> <p>Interview</p>
Work Requirements	<p>Willingness to further own professional development.</p> <p>Ability to undertake the range of physical activities required when working with young children.</p> <p>Commitment to work towards school improvement targets.</p>		<p>Application form</p> <p>References</p> <p>Interview</p>