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| Person Description: Classroom teacher |

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|  | **Essential** | **Desirable**  |
| **Qualifications and training**  | The successful candidate will:* Have obtained Qualified Teacher Status.
* Be willing to undertake further training.
* Be assessed as an outstanding or good teacher.
* Have extensive knowledge of the Early Years expectations and pedagogy
 | The successful candidate may:* Provide evidence of professional development relevant to the post.
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| **Experience** | The successful candidate will have:* Experience teaching within Nursery/Reception
* Experience of leading change across an area of the school
* Experience in developing outstanding Early Years provision
 | The successful candidate may have:* Engagement with educational research.
* Experience of working in mixed age settings.
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| **Knowledge and skills** | The successful candidate will be able to:* Demonstrate a thorough knowledge and understanding of the curriculum.
* Commit to the principles and policies of equal opportunities.
* Effectively create personalised provisions for pupils.
* Communicate with others effectively.
* Establish strong leadership roles when developing, implementing and evaluating policies and practices.
* Motivate pupils and colleagues to recognise and respond to the diverse needs of learners.
* Demonstrate recent and relevant CPD activities.
* Experience of nurture provision.
* Design opportunities for pupils to develop their literacy and thinking and learning skills within all topics.
* Relate to children and adults.
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| **Personal qualities** | The successful candidate will have:* A good attendance and punctuality record.
* Excellent time management and organisation.
* High expectations of themselves and their professional standards.
* The ability to maintain successful working relationships with colleagues and the school community.
* High levels of drive, energy and integrity.
* Flexibility, resilience and a sense of humour.
* A thirst to learn and be reflective about their practise.
* Willing to work as part of a team.
* Reliable and organised.
* Approachable and self-motivated.
* Able to maintain a high level of confidentiality and discretion at all times.
 | The successful candidate will be able to meet the attributes of the Trusts Values:**Aspiration*** Inclusive and respectful to all our colleagues
* Keen to keep developing and receptive to change
* Reflective and learn from mistakes

**Believe*** Passionate and have a positive outlook
* Confident to share their opinions and ideas and value those of others
* Solution focused

**Community*** Considerate of all
* Welcoming
* Adaptable
* Understanding of the needs of the wider community
* Look after our own and each other’s well being
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