

Class Teacher Person Specification

	Essential / Desirable
1. Knowledge and Experience	
Qualified Teacher status	E
Commitment to high standards of teaching & learning	E
Understanding of multicultural education to ensure that classroom organisation and practices do not discriminate	E
Knowledge of strategies which are necessary to promote purposeful learning and progress	E
An excellent teacher who has taught for at least 3 years within KS1/KS2.	D
2. Skills and abilities	
Ability to plan and prepare a programme of work for the delivery of the curriculum to children in a particular age range	E
Ability to assess the progress of individual pupils and maintain appropriate records of achievement	E
Understanding of effective classroom organisation and management	E
Ability to select appropriate resources to create a stimulating learning environment	E
Ability to motivate and inspire children regardless of age, gender, ethnicity or need	E
Ability to work closely with other members of staff in the development of the curriculum and pastoral work of the school	E
Ability to relate well to parents and encourage their participation in the education process	E
Ability to communicate effectively and confidently with others including parents, governors and other members of staff	E
Ability to begin to lead the co-ordination and development of a subject	E
An ability to use and exploit the potential of ICT in classroom teaching and learning and for professional purposes.	E
An interest for Outdoor Learning opportunities	D
3. Personal Qualities	
Have a clear philosophy of education	E
Be a committed team player always willing to ask for help and advice when needed	E
Excellent language, communication and excellent interpersonal skills	E
Have a commitment to the equality of opportunity and inclusion	E
Have an awareness of health and safety and safeguarding in schools	E
High expectations of themselves and their pupils	E
Have total commitment to encouraging pupils to do the very best that they can	E
Be well organised and able to work to deadlines	E
Be flexible and prepared to have a go	E
Be very energetic and enthusiastic with a good sense of humour	E
Have a breadth of experience or interest in community or other affairs relevant to children or young people	E
A willingness to contribute effectively to the ongoing success of school	E
Evidence of making a positive contribution to the wider life and ethos of the school	E

Thomas Hickman School is committed to safeguarding and promoting the well-being of all its pupils and expects all staff and volunteers to share in this commitment.