**CLASS TEACHER PERSON SPECIFICATION**

**POST:**  **Full-time Teacher**

**SCHOOL: Whitecross Nursery School**

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| **FACTOR** | **ESSENTIAL** | **DESIRABLE** | **ASCERTAINED BY** |
| **QUALIFICATIONS** | Qualified Teacher Status  Degree | Forest School training  Evidence of continuing professional development  Makaton signing | Application Form  Documentary Evidence |
| **KNOWLEDGE AND UNDERSTANDING** | In depth knowledge of child development & early years pedagogy  An understanding & commitment to a child centered approach to active learning and play  Working knowledge and understanding of current EYFS curriculum and practice  Confident and creative teacher with the ability to lead and model exemplary practice throughout school  Understanding of the impact of social disadvantages to families and children  Understanding of how to motivate and inspire children | Knowledge of Phase 1 phonics  Forest School  Have an understanding of the diverse needs of all children and the community | References  Interview |
| **COMMUNICATION** | The ability to communicate effectively in a verbal and written form to a range of audiences | Sign language | Application Form  Interview |
| **SKILLS AND APTITUDES** | To be able to effectively use a variety of teaching and organisational styles and resources including ICT  To have the ability to develop and maintain good professional relationships and contribute positively to curriculum development  Ability to set high standards and provide a role model for both staff and pupils  Ability to deal sensitively with people and resolve conflicts  Ability to work with and deploy staff and resources effectively  Ability to work flexibly throughout the school | The ability to contribute to a specific curriculum area or areas. | Application Form  References  Interview |
| **DISPOSITION** | To be committed to raising the levels of achievement of children of all abilities  Able to work cooperatively and collaboratively as part of a team |  | Application Form  References  Interview |

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| **PERSONAL QUALITIES** | Passionate about Learning and Teaching  Ability to establish sensitive, positive, and warm relationships with children  Open minded, self-evaluative and adaptable to changing circumstances and new ideas  Able to enthuse and reflect upon experience  Willingness to be involved in the wider life of the school  Ability to prioritise  Good interpersonal/communication skills  In all circumstances, the ability, to maintain good sense of humour, a willingness to learn and the will to continue to strive for excellence |  |  |
| **SPECIAL REQUIREMENTS** | An Enhanced Criminal Records Bureau clearance is essential  A good attendance record  Comply with the Council’s No Smoking at work, alcohol at work and health & safety policies |  | Documentary Evidence |