Lyon Park Primary School

Person Specification – Class teacher

	Essential	**Desirable**
Qualifications	Qualified Teacher status	Evidence of continuous INSET and commitment to further professional development
Experience	The Class Teacher should have experience of teaching in a phase within the primary school	In addition, the Class Teacher might have experience of: Teaching across the whole primary range working in partnership with parents/carers.
Knowledge and understanding	The Class Teacher should have knowledge and understanding of: • the theory and practice of providing effectively for the individual needs of all children (e.g. classroom organisation and learning strategies); • statutory Teachers Standards and National Curriculum requirements at the appropriate key stage; • the monitoring, assessment, recording and reporting of pupils' progress; • the statutory requirements of legislation concerning Equal Opportunities, Health & Safety, SEND and Child Protection; • the positive links necessary within school and with all its stakeholders; • effective teaching and learning styles.	In addition, the Class Teacher might also have knowledge and understanding of: the preparation and administration of statutory National Curriculum tests; the links between schools, especially partner schools.

Skills	The Class Teacher will be able to: promote the school's aims positively, and use effective strategies to monitor motivation and morale; develop good personal relationships within a team; establish and develop close relationships with parents, governors and the community; communicate effectively (both orally and in writing) to a variety of audiences; create a happy, challenging and effective learning environment.	In addition, the Class Teacher might also be able to: develop strategies for creating community links.
Personal characteristics	Approachable Committed Enthusiastic Able to motivate self and others Calm under pressure Well-organised	