**Early Years Teaching Assistant Selection Criteria**

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|  | **Essential** | **Desirable** |
| **Experience** | * Working with or caring for children of relevant age | * Working in a school environment * Providing support for children with particular needs |
| **Qualifications and Training** | * Good Literacy and Numeracy skills * GCSE English and Maths or equivalent * NVQ level 3 in Childcare | * Training in relevant learning strategies, e.g. phonics |
| **Knowledge and Skills** | * Patience and ability to relate to children * Ability to apply school systems (e.g. for behaviour) consistently and calmly * General understanding of national curriculum and other basic learning strategies * Basic understanding of child development and learning * Ability to self-evaluate learning needs and actively seek learning opportunities * Ability to relate well to children and adults * Ability to work constructively as part of a team, understanding classroom roles and responsibilities and your own position within these | * Effective use of ICT to support learning * Understanding of relevant polices / codes of practice and awareness of relevant legislation * Ability to lead out of school activities * Experience leading and supporting whole class groups |