

Person Specification
Early Years Teaching Assistant

	Essential	Desirable	How Identified
Qualifications	NVQ level 3 in Early Years, or equivalent	Paediatric First Aid Evidence of training and further professional development; Keeping Children Safe in Education Training;	Application Form
Experience	Experience working in either EYFS in primary or nursery. Ability to support the implementation of strategies suggested by colleagues and external advisors. Experience working 1:1 as well as with small groups under the guidance of a teacher.	Working in a primary school or nursery. Evidence of working with learners with challenging behaviour.	Application Form
Job Related Knowledge	Effective support for learners with additional needs and their teachers within a mainstream school.	Ability to enable independent learning	Interview Letter of application
Skills and Aptitudes	Effective organisational skills. Commitment, sense of humour and enthusiasm. Ability to nurture and support vulnerable pupils.		Interview Letter of application
Other Requirements: PROFESSIONAL VALUES	Knowledge of child protection and safeguarding procedures. The importance of teamwork. Working in partnership with parents and carers. High personal standards of performance. Commitment to continuing professional development. High expectations for all learners. Commitment to high quality childcare and safety. Good Attendance Record. Good Health Record.		