



NEW EDUCATION TRUST

Aspiration • Collaboration • Inspiration



Teaching Assistant / Support Professional - Early Years
Permanent Contract
Required to start 5th January 2026 or as soon as possible

27.5 hours per week
8.30am - 3.00pm Monday to Friday, term time only plus inset days
TA2 points 5 - 6 (£16333 - £16592 per annum)

You are invited to join this highly successful Multi Academy Trust where we are committed to giving the best to both our pupils and our staff team. The current vacancy is in The Nursery based at Bengeworth CE Academy, which is a 3-form entry forward-thinking school with happy children, a strong teaching and support team and excellent facilities.

We are seeking to appoint a caring, kind Support Professional to support our Nursery children (aged 3-4) to achieve their potential through our creative and exciting curriculum. The right candidates should have:

- a good level of literacy and numeracy skills (GCSE English and Maths grade 4 or grade C and above)
- an appropriate Level 3 (e.g Diploma) or equivalent qualification
- knowledge of the new Early Years Foundation Stage Curriculum, Development Matters / Birth to 5 Matters
- experience of working within an Early Years setting with children age 3-5 years
- a clear understanding of the roles and responsibilities to supporting children's learning within the Early Years
- an ability to work both independently and effectively within a team
- a drive to enable all children to learn and flourish
- a commitment to support the school's ethos, Christian values and high expectations for all.

In return, we offer our support professionals:

- a collaborative, supportive and committed staff team
- excellent CPD opportunities to support career pathways and aspirations
- a strong commitment to staff wellbeing, including a midday meal with our delightful children.

Applicants should use the supporting statement on the application form to demonstrate how their skills match the Job Description and Person Specification, in addition to what they are able to bring to the role.

New Education Trust is committed to safeguarding children and promoting the welfare of all children and young people and expects all staff to share this commitment. All shortlisted applicants will be subject to an online check, and successful candidates will be subject to a Disclosure and Barring Service (DBS) enhanced check.

We would encourage you to look at our website, www.bengeworthacademy.co.uk to find out more about our school and www.bengeworthacademy.co.uk/vacancies for full details of this vacancy and an application form. **To apply, please download and fully complete a MAT application form from the Vacancies section of our website, and return via email to vacancies@bengeworth.worcs.sch.uk before the closing date.**

Closing Date: 9am Thursday 18th December 2025
Interviews: Friday 9th January 2026