



Employer of the year



Proud to be part of New Collaborative Learning Trust (NCLT)
Upper Wortley Road, Thorpe Hesley, Rotherham, S61 2PL

Email: recruitment@nclt.ac.uk Website: www.thorpehesleyprimary.rotherham.sch.uk Telephone: 0114 2570153

Early Years Teaching Assistant

Salary:	Salary Band C Point 4 of the Support Staff Spine, pro rata £11,833 (£25,185 FTE)
Contract Details:	Part time 20 hours per week Tuesday, Wednesday, Thursday 8am to 3.10pm Term Time only 38 weeks per year + 2 Inset Days Temporary – 20 th July 2026
Start Date:	asap
Closing Date:	09/02/2026

An exciting opportunity to join an Outstanding team!

We are seeking caring, enthusiastic and dedicated Early Years Teaching Assistant to join our brand new two-year-old provision and our existing outstanding school-based nursery (for children aged three and over). Working under the guidance of the Room Lead/Nursery Teacher and EYFS Lead, you will play a vital role in delivering a high-quality, play-based curriculum that supports the individual needs of our youngest learners. You'll help create a safe, stimulating environment where children can thrive emotionally, socially and academically.

We are looking for someone with experience in early years settings and a strong understanding of the EYFS framework. The ideal candidate will bring a warm, nurturing approach and a genuine love for working with young children. Excellent communication and teamwork skills are essential, along with a clear commitment to safeguarding and promoting the welfare of all children. Join our supportive and forward-thinking team and make a real difference in the lives of children and families.

Thorpe Hesley Primary School is a happy, welcoming and vibrant place full of children and staff who have a real enthusiasm for learning. We constantly strive to be the best that we can be and give our children the best opportunities and experiences that we can. We are a creative school and believe that every child should be prepared for an ever-changing world through an inspiring, bespoke and creative curriculum. We are very proud of our creative curriculum which our staff have carefully developed with our children and our context in mind. Our pupils are incredible citizens who are taught and encouraged to care about each other and about their education. We are very proud of the lovely work they create and of their outstanding attainment which is consistently well above local and national averages.

We are a friendly, larger than average, Outstanding school, catering for around 550 pupils from Early Years Foundation Stage to Year 6. We have our own Nursery as well as comprehensive wrap around care provision, including a breakfast and after school club. Every member of staff in school, as well as our Advisory Group, are fully committed to giving the school and our pupils their best.



Registered Address: Normanton Industrial Estate,
Pontefract Road, Normanton, WF6 1RN
www.nclt.ac.uk

NCLT will raise standards across our family of schools and colleges. We will promote a culture of aspiration, excellence and enjoyment. We will use our collective strengths and expertise to benefit our children and young people.
A charitable company limited by guarantee, registered in England and Wales (company number: 09257194)

*NCLT has a commitment to safeguarding students and the successful candidate will be subject to pre-employment checks, including an Enhanced DBS. **EW** Shortlisted candidates will be subject to online checks in line with Safer Recruitment guidance. It is an offence to apply for this role if the applicant is barred from regulated activity relevant to children. **EW** We value diversity and actively promote equality of opportunity. As a Disability Confident Leader, all disabled candidates who meet the minimum criteria for a post will be offered an interview.*



New Collaborative Learning Trust (NCLT) has a dynamic, positive and supportive culture for staff and students, with an enviable reputation for staff career progression and development. You will join a focused and driven team, committed to providing the highest standards of education and service.

The Trust currently comprises of three 16-19 Colleges, three Secondary Schools and three Primary Schools.

Why Work for Us?

- NCLT was crowned 'Employer of the Year' at the 2023 MAT Excellence Awards – these national awards celebrate the very best performers from over one thousand MATs across the country
- A strong commitment to staff wellbeing as outlined in our staff wellbeing charter
- Access to high quality professional training, both in-house and externally, to support your professional development
- Attractive pension scheme
- Additional benefits such as a cycle to work scheme and a technology scheme
- A culture of self-reflection and improvement to meet the needs of our staff

If you believe that you have the skills and abilities to take on this role, we'd love to hear from you.

To see the full job description, person specification and to apply please visit <https://nclt.ac.uk/vacancies/>
Applications should be submitted to recruitment@nclt.ac.uk



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