

PERSON SPECIFICATION

Job Title: Early Years Teaching Assistant

	Essential	Desirable
Application	Accurate and well-presented form, demonstrating a good standard of written English	
Qualifications/ Training	- NCFE/CACHE/NVQ Level 3 or equivalent for (Teaching Assistant) 5 GCSE's including Maths and English	
Knowledge/ Experience	- Demonstrate high standards of practice - Experience of working with children with a range of needs - Evidence of planning and evaluating learning activities and assessing/tracking pupil progress - Experience of supporting and extending children's learning - Involvement in planning and delivering programmes of learning for individuals and groups	- Demonstrate high standards of Primary practice - Experience of teaching phonics
Skills/Abilities	- Good understanding of child development and learning - An understanding of and commitment to safeguarding and the welfare of children - Ability to work independently with individual children and small groups of children - Ability to use initiative and resolve problems as they arise - A willingness to work co-operatively with a wide range of professionals, establish professional relationships and take an active role within a team - Good communication skills, both written and verbal, in a variety of situations - Organisational ability	Good ICT skills for both organisation and teaching
Personal attributes	- Caring and sensitive to the needs of children and their parents/carers - Enthusiasm and flexibility - Willingness to be involved in all aspects of school life - Sensitivity whilst working with others	Positive attitude towards development