



Heathfield Schools' Partnership
Class Teacher
Person Specification

Category	Essential	Desirable	Where Identified
Application	<ul style="list-style-type: none"> Fully supported in reference and supporting letter 		Application References
Qualifications and Training	<ul style="list-style-type: none"> Graduate Qualified Teacher Status 	Additional relevant qualifications/ study	Application
Experience	<ul style="list-style-type: none"> Experience of planning, preparation and assessment within a team 		Application Reference Interview
Expertise	<ul style="list-style-type: none"> Excellent classroom teaching skills resulting in proven pupil progress Ability to create an effective classroom environment that supports engaging and purposeful learning Good self-evaluation skills and a strong commitment to continuing personal and professional development. Knowledge and experience of using systematic approaches to formative and summative assessment An understanding of data and its use in school improvement Excellent knowledge and understanding of diversity and equality requirements ICT skills to manage the requirements of the post with confidence 		Application Reference Interview
Personal Attributes	<ul style="list-style-type: none"> Ability to demonstrate enthusiasm and sensitivity Caring and inclusive attitude towards pupils, parents and staff Effective communication skills An excellent health and attendance record Reflective, flexible and optimistic Reliability under pressure and highly organised 		Application Reference Interview