



Achieving together in God's light

CLASS TEACHER – PERSON SPECIFICATION

	Essential	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> • Qualified Teacher Status • Degree 	<p>✓</p> <p>✓</p>	
Experience	<ul style="list-style-type: none"> • Outstanding classroom practitioner, building strong positive relationships with pupils and all stakeholders • Evidence of participation in professional development or study • Knowledge of relevant Key Stages and National Curriculum requirements • Demonstration of how you have led an area of school improvement and have been able to show impact 	<p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p>	
Knowledge and Understanding	<ul style="list-style-type: none"> • Theory and practice of providing effectively for the individual needs of all children • Understands and values the processes of planning and sharing best practice to continually raise standards • The statutory requirements of legislation concerning Equal Opportunities, Health & Safety, confidentiality, SEND and Child Protection • Implement the school's safeguarding procedures and child protection responsibilities 	<p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p>	

Skills	<ul style="list-style-type: none"> • Demonstrate effective teaching and learning strategies to improve quality and pupil attainment • Evidence of effective behaviour management strategies to support children’s wellbeing and resilience. • High expectations for children’s progress and attainment, as well as developing the whole child • Be an effective team player and build strong working relationships with staff at all levels • Effective communication, planning and organisation skills • Demonstrate and maintain a high quality and effective learning environment • Excellent ICT skills, embedding ICT as part of the curriculum to support learning • Demonstrate Quality First Teaching to support both SEND and vulnerable groups. 	<p style="text-align: center;">✓</p> <p style="text-align: center;">✓</p> <p style="text-align: center;">✓</p> <p style="text-align: center;">✓</p> <p style="text-align: center;">✓</p> <p style="text-align: center;">✓</p> <p style="text-align: center;">✓</p> <p style="text-align: center;">✓</p>	
Personal Qualities	<ul style="list-style-type: none"> • To actively promote and continue to develop the school’s Christian ethos and values. • To be respectful and understanding of all faiths and beliefs, embracing diversity • To be flexible and present solutions when faced with challenges • Be reflective and prioritise personal and professional development 	<p style="text-align: center;">✓</p> <p style="text-align: center;">✓</p> <p style="text-align: center;">✓</p> <p style="text-align: center;">✓</p>	

Limpsfield Church of England Infant School is committed to safeguarding and promoting the welfare of children and expects all staff, governors and volunteers to share this commitment.

Safer recruitment practices are in place and the successful candidate will be required to complete an Enhanced Disclosure from the Disclosure and Barring Service, undertake an Occupational Health Check and complete other pre-employment safeguarding checks.