



## THE JAMES OGLETHORPE PRIMARY SCHOOL

Ashvale Gardens  
Upminster  
Essex  
RM14 3NB

Telephone: 01708 225 202

Email: [office@jamesoglethorpe.havering.sch.uk](mailto:office@jamesoglethorpe.havering.sch.uk)

Headteacher: Mr Fielder

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### ***ECT Required for September 2025***

**Salary:** Main scale 1

**Hours:** Full time (32.5 hours per week)

We are looking to appoint an Early Career Teacher (ECT) to join a committed, supportive and enthusiastic staff team.

We are a good school that is committed to continuous improvement, encapsulated by our vision, 'Helping Everyone Grow and Flourish'. At the heart of everything we do is the school community and the people who work together to achieve this: children, staff, parents and governors. We believe in providing a school where everyone feels secure, valued, and cared for. Guided by our core values of Aspiration, Identity, and Integrity, we are dedicated to providing a nurturing environment that inspires everyone to aim high, embrace their individuality, and act with honesty and respect.

As an ECT you will be fully supported in your development and have the opportunity to make a real difference to the lives of our children here at James Oglethorpe.

#### **We are looking for someone who:**

- Demonstrates a passion for teaching and a desire to make a positive impact on children's lives
- Shares our commitment to the values of Aspiration, Identity, and Integrity, and is keen to inspire these qualities in the children
- Has strong communication skills and a collaborative approach to working within a team
- Is dedicated to their professional development and keen to grow in their career
- Has a flexible, positive attitude and a commitment to fostering an inclusive learning environment

#### **We can offer you:**

- A supportive and caring working environment with staff who are friendly and work closely as a team
- A structured programme of ECT support with weekly allocated release time and regular mentor meetings
- Opportunities for career progression and development
- A school community dedicated to ensuring every child reaches their full potential, guided by our values of Aspiration, Identity, and Integrity
- A commitment to staff well-being and a healthy work-life balance

Tours with a member of the senior leadership team are encouraged. Please contact the school office by either calling 01708 225202 or email at [office@jamesoglethorpe.havering.sch.uk](mailto:office@jamesoglethorpe.havering.sch.uk) to arrange an appointment.

**Closing Date:** Friday, 25<sup>th</sup> April at 12:00 noon

**Interview Date:** Tuesday 29<sup>th</sup> April

This post is exempt from the provision of the Rehabilitation of Offenders Act 1974; the successful applicant will be expected to undertake an enhanced disclosure.

**Please note** online searches will be carried out on shortlisted candidates on publicly available information that would affect their suitability to work with children.