

Liberty Primary School

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LONDON BOROUGH OF MERTON

LIBERTY PRIMARY SCHOOL

JOB DESCRIPTION

POST TITLE: KEY STAGE 1 CLASS TEACHER

Grade: Inner London Pay Scale- M1

Location: LIBERTY PRIMARY SCHOOL

Responsible to: HEADTEACHER

Date: September 2026

JOB CONTEXT:

This job description reflects the requirements of current School Teachers' Pay and Conditions and aligns with the vision, values and policies of the Governing Body and Headteacher at Liberty Primary School.

PURPOSE:

To take responsibility for a class of pupils within Key Stage 1 and deliver high-quality teaching and learning that enables all children to achieve their full potential.

The successful candidate will work as part of a supportive and collaborative team, contributing to the wider life of the school and, over time, developing areas of curriculum interest.

EARLY CAREER TEACHER SUPPORT

We are committed to providing an excellent induction experience for Early Career Teachers.

This includes:

- A structured induction programme aligned with the Early Career Framework, as set out by the Department for Education
- A dedicated, experienced mentor
- Weekly instructional coaching and regular feedback
- A reduced timetable in line with statutory guidance
- A supportive KS1 team with shared planning and resources
- Ongoing professional development tailored to individual needs
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CORE RESPONSIBILITIES OF THE CLASS TEACHER:

- Plan and deliver engaging, inclusive lessons that meet the needs of all learners
- Create a positive, safe and stimulating classroom environment
- Support the progress and attainment of all pupils, including those with SEND and those who are disadvantaged

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- Assess, monitor and record pupil progress, using this to inform teaching
- Establish clear expectations for behaviour and promote positive relationships
- Provide high-quality pastoral care and support pupils' emotional wellbeing
- Work closely with teaching assistants and other adults to support learning
- Contribute to the life and ethos of the school
- Develop an area of curriculum interest over time, with appropriate support

TEACHING AND LEARNING

- Deliver a broad, balanced and engaging curriculum in line with national and school expectations
- Support early reading development, including phonics teaching (training provided where needed)
- Use a range of effective teaching strategies to support learning and progress
- Ensure continuity and progression within the KS1 curriculum
- Use assessment effectively to identify next steps and adapt teaching

WORKING WITH OTHERS

- Work collaboratively as part of the KS1 team, including shared planning and moderation
- Build positive relationships with pupils, parents and carers
- Communicate effectively with colleagues and contribute to team development
- Engage with support staff to maximise pupil outcomes

CLASSROOM AND RESOURCE MANAGEMENT

- Maintain a well-organised, stimulating and inclusive learning environment
- Use resources effectively to support teaching and learning
- Promote respect for the classroom and wider school environment

SAFEGAURDING AND WELLBEING

- Promote and safeguard the welfare of all pupils in line with school policies
- Contribute to a culture of care, inclusion and high expectations
- Support pupils' personal development and wellbeing

SAFEGAURDING AND WELLBEING

- Participate in performance management and professional development
- Engage fully with the school's CPD programme

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- Carry out administrative tasks in line with school expectations
- Uphold school policies, including those relating to equality and inclusion