**Class Teacher – Job Description**

**TEACHERS’ STANDARDS**

**Core Purpose**

To fulfil the professional responsibilities of a teacher as set out in the *Teachers’ Standards*, and to be an active, committed member of our Catholic school community. All teachers at St Vincent’s are expected to inspire pupils, deliver high-quality teaching, and contribute positively to the wider life of the school.

**Key Responsibilities**

**1. Teaching and Learning**

* Establish a safe, inclusive, and stimulating classroom environment rooted in mutual respect.
* Plan and deliver well-structured, engaging lessons that reflect high expectations for all pupils.
* Promote a love of learning, encouraging intellectual curiosity and independence.
* Ensure all pupils make good progress by adapting teaching to meet the needs of individuals and groups.
* Use a range of assessment strategies effectively to inform planning and provide feedback.
* Maintain high standards of presentation, behaviour, and achievement.

**2. Curriculum and Subject Knowledge**

* Demonstrate secure subject knowledge and understanding of the curriculum.
* Keep up to date with developments in relevant curriculum areas.
* Promote high standards of literacy, numeracy, and oracy across the curriculum.
* Where appropriate, lead or support the development of a subject area (not expected of ECTs).

**3. Inclusion and Safeguarding**

* Differentiate teaching to support pupils with SEND, EAL, and those working at greater depth.
* Promote equality of opportunity and foster inclusion across all aspects of school life.
* Uphold and follow safeguarding procedures in line with school policy and *Keeping Children Safe in Education*.

**4. Behaviour and Safety**

* Manage pupil behaviour effectively in line with the school’s policy, promoting good conduct and attitudes.
* Model respectful, positive relationships and ensure a safe and orderly learning environment.
* Contribute to a school culture where pupils feel safe to speak up, report concerns, and support each other.

**5. Professional Responsibilities**

* Contribute to the wider life and Catholic ethos of the school, including liturgies, assemblies, and enrichment activities.
* Participate in school improvement priorities, including CPD and performance management.
* Work collaboratively with colleagues and deploy support staff effectively.
* Establish positive relationships with parents, keeping them well-informed about their child’s progress and well-being.
* Reflect on practice and respond to feedback to continually improve teaching.

**Personal and Professional Conduct**

**All teachers at St Vincent’s are expected to:**

* Uphold public trust in the profession and maintain high standards of ethics and behaviour.
* Demonstrate integrity, honesty, and professionalism within and beyond the school community.
* Respect and promote fundamental British values and the teachings of the Catholic Church.
* Maintain high levels of attendance, punctuality, and a professional appearance.

**Subject Leadership (as applicable)**

* Lead the development and monitoring of a curriculum subject area, including managing resources, tracking pupil outcomes, and supporting staff training.  
  *(Note: Subject leadership not required for Early Career Teachers.)*

**Review Arrangements**

This job description may be reviewed and amended in consultation with you at any time, and will be formally reviewed at the end of each academic year.

**Postholder:** ……………………………………………………….. **Date:** …………………………………………….

**Headteacher:** ……………………………………………………. **Date:** ……………………………………………