**Job Advert**

**ECT Pool 2024**

The Harmony Trust are recruiting Early Career Teachers for roles commencing in September 2024. If you are currently studying or have graduated and looking for a role in teaching with an employer of choice, this is the perfect opportunity for you. Whatever your preferred year group may be, and whether you are looking for a part time or permanent role, we would love to help you progress within your career.

**How it works**

You will be applying to have your application included in our ECT pool where will we store it in accordance with GDPR.

After the closing date we will review your application and if successful will contact you for an interview to gain a further understanding of your skills, attributes, and experience. If successful you will join our ECT Pool. When vacancies arise we will then match successful candidates to our academies.

**About us**

Our Vision and Values

The Harmony Trust has the highest aspirations for its pupils, parents and staff members. We work hard to ensure that every child achieves. Our vision is to provide an excellent primary education that gives our children the very best chance of succeeding in life.  Parents are very important to achieving this vision and we aim to work in partnership with them to ensure that all our children Believe Achieve Succeed.

Our aim is to ensure that children at our academies enjoy the best education from the early years to the end of the primary stage.  We believe that school should be a place where every child achieves and makes progress in their learning. We believe in the importance of children developing well-being and high self-esteem if they are to learn and do well.

We also believe in The Harmony Trust being an organisation where Learning Matters and where children become confident learners and staff are committed to learning and education.  We have a great team of people working in our Academies.  We aim to retain them by investing in professional development, offering opportunities to work across the Trust ensuring Harmony is a great place to work. As an ECT you will be well supported through national programmes and with an academy based mentor. We also provide many opportunities to collaborate with other ECTs, teachers and leaders across our trust.

**We are looking for the following qualities in applicants**

* Must hold or will be gaining UK QTS (Qualified Teacher Status)
* The experience to confidently plan, deliver and assess the National Curriculum or Early Years Foundation Stage Curriculum.
* The ability to work flexibly and be reliable.
* A genuine passion for providing a high-quality education.
* Committed to the safeguarding and wellbeing of children

**We can offer you:**

* The opportunity to be part of our team, who are committed to educational excellence
* A friendly and supportive staff, parents, and trustees
* A commitment to high quality professional development
* Opportunity for future career development & progression within the Trust’s portfolio of schools, and most importantly
* The chance to transform the lives of children and really make a difference

The Harmony Trust is committed to safeguarding and promoting the welfare of children and young people and expects all our staff to share this commitment. The successful candidate will be subject to an enhanced DBS and pre-employment checks.

Full details of the Trust’s recruitment and selection processes can be found in our Safer Recruitment policy: [Safer Recruitment Policy](https://www.theharmonytrust.org/uploads/538/files/Safer%20Recruitment%20Policy%20Final%20(1).pdf)

Further enquiries should be made to: [htrecruitment@theharmonytrust.org](mailto:htrecruitment@theharmonytrust.org)

Please visit our website at <https://www.theharmonytrust.org/page/ect-pool/145145> for full details and to apply.

Closing date for applications: Phase 1: Friday 16th February 2024