

# The Diocese of Coventry Multi Academy Trust

## Early Career Teacher (ECT) Pool



To apply for this post, please download an application form and equal opportunities form from [www.covmat.org](http://www.covmat.org) and send it directly to [hr@covmat.org](mailto:hr@covmat.org)

Trainee teachers seeking their first job are invited to apply to be part of the Early Career Teachers (ECT) 'Pool'. Our Headteachers looking to appoint ECTs in 2023 will then approach successful pool candidates directly to consider their vacancy and fast track them to final observations and interviews with the individual academy.

Our vision 'together, pursuing life in all its fullness' reflects the Church of England's vision for education. You will see this come to life in all our academies every day. We offer opportunities for children and colleagues to realise their potential and flourish.



The Trust aims to create a working environment in which all individuals can make best use of their skills, free from discrimination or harassment, and in which all decisions are based on merit.

The Trust also values diversity and recognises the varied contributions that a diverse workforce brings to an organisation; the Trust is committed to drawing on different perspectives and experiences of individuals which will add value to what we do. The Trust will ensure that there is no discrimination against employees on the basis of their protected characteristics.



## Class Teacher

**Salary:**  
Teachers' Main Scale

**Start Date:**  
01 September 2023

**Closing Date:**  
20<sup>th</sup> April 2023

**Interview Date:**  
Week commencing 24<sup>th</sup> April 2023