

Person Specification Education Health Care Assistant ~ Level 1

Job Requirements	Criteria		Method of Assessment		
	Essential	Desirable	Application Form	Interview	References
Qualifications & Experience					
<ul style="list-style-type: none"> GCSE or equivalent qualification in English/Literacy and Mathematics/Numeracy. 	✓		✓		
<ul style="list-style-type: none"> Further academic qualifications appropriate to the post. 		✓	✓		
<ul style="list-style-type: none"> Experience of working or caring for children of a relevant age. 		✓	✓	✓	✓
<ul style="list-style-type: none"> Experience of working or caring for children with SEND 		✓	✓	✓	✓
Knowledge/Skills/Attributes					
<ul style="list-style-type: none"> Ability to relate well to children and adults. 	✓		✓	✓	
<ul style="list-style-type: none"> Ability to work part of a team. 	✓		✓	✓	✓
<ul style="list-style-type: none"> Good communication skills 	✓		✓	✓	
<ul style="list-style-type: none"> Understanding of the concept of confidentiality. 	✓			✓	
<ul style="list-style-type: none"> Ability to use relevant technology (e.g. photocopier, iPad) 		✓	✓	✓	
<ul style="list-style-type: none"> Knowledge and understanding of classroom roles and responsibilities. 		✓	✓	✓	
<ul style="list-style-type: none"> Flexible approach. 	✓			✓	
<ul style="list-style-type: none"> Basic knowledge of first aid. 		✓	✓		
<ul style="list-style-type: none"> Ability to swim and support pupils in swimming pools/hydrotherapy pools. 		✓	✓	✓	
<ul style="list-style-type: none"> Excellent health & attendance record 	✓			✓	✓
Other					
<ul style="list-style-type: none"> Commitment to undertake continuous professional development. 	✓		✓	✓	
<ul style="list-style-type: none"> Commitment to safeguarding and protecting the welfare of children and young people. 	✓		✓	✓	