

DO YOU THINK BIG?



Education Director (Primary)

Candidate Information Pack

WELCOME

Thank you for considering the role of Education Director Primary. As the National Director of Primary and Special Education, I am thrilled to welcome you to explore this fantastic opportunity within our trust.

At E-ACT, we pride ourselves on thinking big, doing the right thing, and fostering a strong sense of team spirit. These values underpin all that we do, shaping our approach to education and ensuring that our academies remain vibrant, supportive, and ambitious communities for both staff and children.

As a senior leader, you will play a vital role and have influence on shaping the educational landscape across our academies. Joining E-ACT means being part of something bigger – a collaborative, forward-thinking organisation where your leadership and vision can thrive.

We look forward to receiving your application and learning more about how you could shape the future of primary education across our trust.



M Fitzwilliam

Martin Fitzwilliam
National Director of
Primary and Special Education

Let us introduce

OUR TRUST

To put it simply, we are on a very clear mission.

We believe that it's our duty and privilege to change lives of our young people across England. And to achieve this we need the very best people working with us.

Do these priorities resonate with **YOU**?



Did you answer **YES**?

Then **YOU** are what we're looking for! **Read on.**

Firstly, thank you for taking your time to explore this opportunity to be part of our E-ACT family.

E-ACT is a National and System Leader Multi-Academy Trust, we provide education in London, Birmingham, Bristol, Manchester, Oldham, Buckinghamshire, Northants, Sheffield, and Walsall. As one of the most established trusts in the country, we serve some of the most disadvantaged young people.

We are entering a new paradigm at E-ACT, aiming to become 'best in class.' We have been reviewing our education and operational strategy, governance, and organisational culture. Our focus is on providing the very best experience for our pupils and ensuring we recruit, retain, and develop the highest quality staff in both teaching and professional services.


My fellow colleagues at E-ACT are dedicated professionals who provide the very best for our children to thrive and to grow. We take great pride in serving our local communities and being part of a supportive trust we call E-ACT.

If you think this could be the role for you, please get in touch.



Tom Campbell
CEO



 25,000
pupils

 3,500
staff

 93%
academies GOOD or
OUTSTANDING

3 MAT of the Year
Awards (so far!)

 Based in 6
major cities

 38
academies

100% of academies have
leadership & management
GOOD or OUTSTANDING

Our Values

We are proud to serve our pupils and communities to ensure every child succeeds in their life. Every day, all of our colleagues demonstrate our three values:

THINK BIG

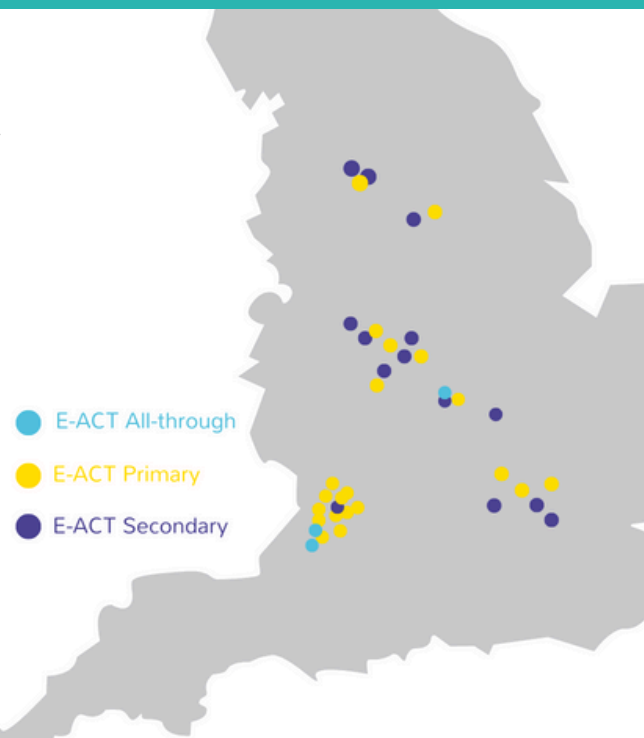
We dare to dream big. Pushing the boundaries to create extraordinary opportunities for our young people and staff alike.

DO THE RIGHT THING

We consistently make principled choices even when faced with adversity, guided by moral purpose that fuels impactful change.

SHOW TEAM SPIRIT

Together we foster a culture of collaboration to improve, support and progress, propelling us forward as a united force.



E-ACT

OPENING MINDS,
OPENING DOORS

#thinkbig

#dotherightthing

#teamspirit



THIS IS US!



“ We support each other, share best practices, and work together to achieve our common goals. This sense of teamwork is what makes E-ACT a standout trust.”
Kate Mann
Deputy National Education Director - Primary



E-ACT



“ E-ACT has been a transformative experience for my career. I've had access to exceptional training programs that have significantly enhanced my skills and knowledge.”
Kerry Solway-Blower
Executive Headteacher

A Fantastic Leadership

OPPORTUNITY

This role will offer you a chance to showcase your skills and to gain access to exceptional experiences and development so you can continue to grow.



Perfect for an **inspiring** leader

If you are an inspiring leader passionate about education, E-ACT is the perfect place for you. Here, you'll be surrounded by like-minded leaders who inspire and support each other.



Exceptional CPD experience

We value Continuous Professional Development (CPD) for nurturing effective leaders. Join us to access outstanding CPD programs that will enhance your skills and knowledge.



A **unique** opportunity to help shape and develop academies across England.

Your vision and leadership will be pivotal in creating a supportive environment where both staff and students can thrive.



Be part of a **growing** trust with a a people-first culture

We value our people and are committed to a supportive, inclusive environment where everyone can thrive.



How to

APPLY



Closing Date

Wednesday 5 March 2025



Interview Date

Thursday 13 March 2025
To be held in Birmingham

We hope you are excited about the position. For a discussion about the role or to arrange a visit to one of our academies then please contact:



Sian John

Chief Talent Officer



sian.john@e-act.org.uk



07748615902

Thank you for your interest in E-ACT.
We look forward to receiving your application.

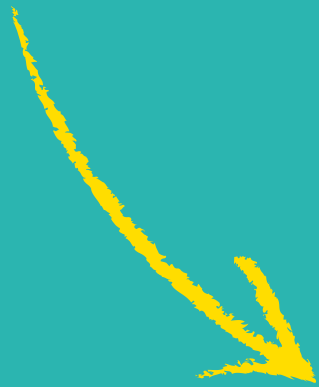
Please read the supporting documentation carefully before completing and returning our application and equal opportunities form.

If this role isn't quite right but you are interested in joining our talent pool then please email sian.john@e-act.org.uk

E-ACT is committed to safeguarding and promoting the welfare of young people and vulnerable adults, and all appointments are subject to enhanced Disclosure & Barring Service (DBS) checks and satisfactory references. E-ACT is also committed to promoting equality, challenging discrimination and developing community cohesion. We welcome applications from all sections of the community.

Find your

THINK BIG



#WeAreEACT

Take a look at what
our colleagues post



E-ACT

OPENING MINDS,
OPENING DOORS

#thinkbig

#dotherightthing

#teamspirit