

Education Health Care Assistants - Permanent 32.5 hours or 11.5 hours

**£18,887 to £19,650 pro rata salary range
£9.78 to £10.18 per hour**

Newfield School is an impressive, well-resourced special school situated in Blackburn, Lancashire providing high quality specialist education, care and therapy for children and young people aged 2 - 19 years with a wide range of learning difficulties including autism, PMLD, SLD, complex medical needs, sensory impairments and physical disabilities.

We are looking to appoint a number of enthusiastic and committed Education Health Care Assistants to join our busy, demanding and rewarding school.

Under the direction of teachers and senior staff, you will provide support to individuals and groups of children to access outcomes as outlined in each individual's Education Health Care Plan.

You will support pupil's education, health, medical, physical and general care needs following agreed plans, promote effective communication for all pupils using a range of agreed strategies e.g.: Makaton, PECS, communication aides etc. and provide general support to the teacher in the management of pupils and the classroom.

Whilst we particularly welcome applicants with experience of working with children and young people, it is more important that you have a child centred approach in working with our very special children as a full programme of training and development will be provided.

Please see details of working patterns below to be worked 39 weeks per year during term time including 5 annual professional development full days:

Hours per Week – 32.5

- Working Pattern – 8.30am to 3.30pm each day
- Actual Salary £14,298 - £14,875 based on working part time during term time

Hours per Week – 11.5

- Working Pattern –
 - 11:30am to 1:30pm Monday, Tuesday, Thursday & Friday
 - 11:30am to 3pm on Wednesdays
 - There may be additional hours available in addition to your contracted hours for those who would want to work them
- Actual Salary £5,273 - £5,486 based on working part time during term time

You will also be required to work until 5 pm on six occasions per year in order to undertake training and meet with your class team – these dates will be planned in advance and you will have plenty of notice.

Find out more about our school by visiting www.newfield.org.uk.

Completed application forms are returnable to recruitment@newfield.blackburn.sch.uk or to Recruitment Team, Newfield School, Old Bank Lane, Blackburn BB1 2PW

This is a rolling advert, currently with no closing date. Applications will be considered regularly by a shortlisting panel and successful candidates will be contacted and invited to interview.

Please note that previous applicants need not apply

Newfield School is committed to safeguarding and protecting the welfare of children and vulnerable adults and expects all staff and volunteers to share this commitment.

This post is exempt from the Rehabilitation of Offenders Act 1974. Any offer of employment will be subject to a satisfactory check supplied by the Disclosure and Barring Service. The check will include any cautions, reprimands or final warnings as well as convictions.