A picture containing drawing

Description automatically generated**Person Specification**

**Education Health Care Assistant ~ Level 1**

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| **Job Requirements** | **Criteria** | | **Method of Assessment** | | |
|  | **Essential** | **Desirable** | **Application**  **Form** | **Interview** | **References** |
| **Qualifications & Experience** | | | | | |
| * GCSE or equivalent qualification in English/Literacy and Mathematics/Numeracy. | **✔** |  | **✔** |  |  |
| * Further academic qualifications appropriate to the post. |  | **✔** | **✔** |  |  |
| * Experience of working or caring for children of a relevant age. |  | **✔** | **✔** | **✔** | **✔** |
| * Experience of working or caring for children with SEND |  | **✔** | **✔** | **✔** | **✔** |
| **Knowledge/Skills/Attributes** | | | | | |
| * Ability to relate well to children and adults. | **✔** |  | **✔** | **✔** |  |
| * Ability to work part of a team. | **✔** |  | **✔** | **✔** | **✔** |
| * + Good communication skills | **✔** |  | **✔** | **✔** |  |
| * + Understanding of the concept of confidentiality. | **✔** |  |  | **✔** |  |
| * + Ability to use relevant technology (e.g. photocopier, iPad) |  | **✔** | **✔** | **✔** |  |
| * + Knowledge and understanding of classroom roles and responsibilities. |  | **✔** | **✔** | **✔** |  |
| * + Flexible approach. | **✔** |  |  | **✔** |  |
| * + Basic knowledge of first aid. |  | **✔** | **✔** |  |  |
| * + Ability to swim and support pupils in swimming pools/hydrotherapy pools. |  | **✔** | **✔** | **✔** |  |
| * + Excellent health & attendance record | **✔** |  |  | **✔** | **✔** |
| **Other** | | | | | |
| * Commitment to undertake continuous professional development. | **✔** |  | **✔** | **✔** |  |
| * Commitment to safeguarding and protecting the welfare of children and young people. | **✔** |  | **✔** | **✔** |  |