**Person Specification**

**Education Health Care Assistant ~ Level 1**

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| **Job Requirements** | **Criteria** | **Method of Assessment** |
|  | **Essential** | **Desirable** | **Application** **Form** | **Interview** | **References** |
| **Qualifications & Experience** |
| * GCSE or equivalent qualification in English/Literacy and Mathematics/Numeracy.
 | **✔** |  | **✔** |  |  |
| * Further academic qualifications appropriate to the post.
 |  | **✔** | **✔** |  |  |
| * Experience of working or caring for children of a relevant age.
 |  | **✔** | **✔** | **✔** | **✔** |
| * Experience of working or caring for children with SEND
 |  | **✔** | **✔** | **✔** | **✔** |
| **Knowledge/Skills/Attributes** |
| * Ability to relate well to children and adults.
 | **✔** |  | **✔** | **✔** |  |
| * Ability to work part of a team.
 | **✔** |  | **✔** | **✔** | **✔** |
| * + Good communication skills
 | **✔** |  | **✔** | **✔** |  |
| * + Understanding of the concept of confidentiality.
 | **✔** |  |  | **✔** |  |
| * + Ability to use relevant technology (e.g. photocopier, iPad)
 |  | **✔** | **✔** | **✔** |  |
| * + Knowledge and understanding of classroom roles and responsibilities.
 |  | **✔** | **✔** | **✔** |  |
| * + Flexible approach.
 | **✔** |  |  | **✔** |  |
| * + Basic knowledge of first aid.
 |  | **✔** | **✔** |  |  |
| * + Ability to swim and support pupils in swimming pools/hydrotherapy pools.
 |  | **✔** | **✔** | **✔** |  |
| * + Excellent health & attendance record
 | **✔** |  |  | **✔** | **✔** |
| **Other** |
| * Commitment to undertake continuous professional development.
 | **✔** |  | **✔** | **✔** |  |
| * Commitment to safeguarding and protecting the welfare of children and young people.
 | **✔** |  | **✔** | **✔** |  |