Springhallow School

Education Social Worker Person Specification

This form lists the essential requirements needed in order to do the job. Applicants will be short-listed solely on them meeting these requirements.

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| **Job Title:** | Education Social Worker |  | **Grade:** | Scale 8-10 |
| **Line Manager:** | Assistant Headteacher |  |  |  |
| **Supervisory Responsibility:** | None | | | |
| **Hours:** | 14 per week | | | |
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## **Essential Requirements**

**Education and Experience**

1. A first degree desirable
2. Excellent numeracy, literacy and IT skills
3. Experience of working with families in challenging circumstances
4. Experience of working with young people with Autism
5. Experience in a relevant discipline

**Knowledge, Skills and Abilities**

1. Ability to work well as part of a multi-disciplinary team
2. An understanding of disability and disability legislation
3. Good working knowledge of DFE school attendance guidelines
4. Ability to be flexible, including undertaking some out of school working hours
5. Ability to observe, monitor and provide constructive feedback on pupils behaviour
6. Good working knowledge of relevant policies and codes of practice and awareness of relevant legislation in regards to children
7. The ability to remain patient particularly when situations become frustrating and challenging
8. A good degree of emotional resilience and the ability to seek support when needed
9. Ability to contribute to plan effective actions for pupils at risk
10. Ability to build and maintain effective relationships with pupils and their families, treating them equitably with respect and consideration
11. Ability to understand the roles of parents and carers in pupils well-being and demonstrate ability to liaise with parents and carers sensitively and effectively
12. An understanding of the statutory and voluntary services available to support children and families with SEN