



EDUCATION SUPPORT ASSISTANT – Permanent

Actual Term Time Salary: NJC Scale 3 – 4, Points 5 – 11 £16,673.60 - £18,589.42

Including Outer Fringe Allowance £512.38

32 hours per week, term time only for 39 weeks per year including INSET days.

Are you:

Conscientious and innovative

Energetic, enthusiastic, and hard working

Passionate about working with pupils who have special needs

Committed to working collaboratively as part of a multidisciplinary team

Confident in dealing with children who may sometimes display challenging behaviours

Parkwood Hall is a residential and day school for pupils aged 8-19 years with moderate to severe learning difficulties and other complex needs including autism and language difficulties. We are passionate about creating a culture of wellbeing where all staff and pupils are valued and supported so that we can all 'grow, learn and flourish.'

Parkwood Hall aims to provide an outstanding and supportive learning environment which challenges students to achieve success. The core learning values, which are at the centre of the curriculum, focus upon developing the student's resilience and ability to make informed life choices.

The successful candidate will join a school where we invest in our staff and create skilled class teams. This is an ideal starting point for a career in special education and is a chance to work both in class and on the residential areas in this rewarding environment. These are new posts, created in response to the increased number of our students that need help with personal care and other physical support. You will be required to work with the students to assist with personal care, dining and ensuring that they are able to take an active part in all educational activities.

Experience of working with children or young people is desirable but a 'can do attitude' and positive approach are essential. It is highly desirable that applicants hold a relevant qualification at NVQ level 3 otherwise you will be expected to begin working towards such a qualification within 3 months of starting work at Parkwood Hall School.

The hours for these posts are 32 per week, worked on a rota basis. The core hours are between 07:30 and 21:30. Please see the sample rota's included in this recruitment pack

In return, we offer a supportive team, employer who invests in training and development, health cash benefit which offers a great range of alternative therapies, discounted gym membership, free hot drinks, a recently refurbished comfortable staff room, LGPS pension scheme, free parking, Employee Assistant Programme and based at a beautiful Victorian building.

Applications and information can be found at www.parkwoodhall.co.uk under the 'About us' tab, and must be returned electronically to contact@parkwoodhall.co.uk Please note that CV's alone cannot be accepted All posts are subject to references, enhanced clearance from the DBS and a 6 month probation period.

Parkwood Hall Co-operative Academy is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Our Candidate Privacy notice can be found on our website.

We welcome applicants from underrepresented groups including ethnicity, gender, transgender, age, disability, sexual orientation, or religion.

This position is exempt from the Rehabilitation of Offenders Act 1974 and an enhanced DBS Disclosure is required.

Closing date: **Midnight Sunday 2nd January 2023**
Interview date: **Tuesday, 17th January 2023**