



## **EDUCATION SUPPORT ASSISTANT – Permanent**

**To start in September 2022**

Actual Term Time Salary: Scale 3 - 4 Points 5-11 £15,185.92 - £17,101.74

Including Outer Fringe Allowance £492.78

32 hours per week, term time only for 39 weeks per year including INSET days.

**Are you:**

**Conscientious and innovative**

**Energetic, enthusiastic and hard working**

**Passionate about working with pupils who have special needs**

**Committed to working collaboratively as part of a multidisciplinary team**

**Confident in dealing with children who may sometimes display challenging behaviours**

Parkwood Hall is a residential and day school for pupils aged 8-19 years with moderate to severe learning difficulties and other complex needs including autism and language difficulties. We are passionate about creating a culture of wellbeing where all staff and pupils are valued and supported so that we can all 'grow, learn and flourish.'

Parkwood Hall aims to provide an outstanding and supportive learning environment which challenges students to achieve success. The core learning values, which are at the centre of the curriculum, focus upon developing the student's resilience and ability to make informed life choices.

The successful candidate will join a school where we invest in our staff and create skilled class teams. This is an ideal starting point for a career in special education and is a chance to work both in class and on the residential areas in this rewarding environment. These are new posts, created in response to the increased number of our students that need help with personal care and other physical support. You will be required to work with the students to assist with personal care, dining and ensuring that they are able to take an active part in all educational activities.

Experience of working with children or young people is desirable but a 'can do attitude' and positive approach are essential. It is highly desirable that applicants hold a relevant qualification at NVQ level 3 otherwise you will be expected to begin working towards such a qualification within 3 months of starting work at Parkwood Hall School.

**The hours for these posts are 32 per week, worked on a rota basis. The core hours are between 07:30 and 21:30. Please see the sample rota's included in this recruitment pack**

Applications and information can be found at [www.parkwoodhall.co.uk](http://www.parkwoodhall.co.uk) under the 'work for us' tab and must be returned electronically to [contact@parkwoodhall.co.uk](mailto:contact@parkwoodhall.co.uk) Please note that CV's alone cannot be accepted All posts are subject to references, enhanced clearance from the DBS and a 6 month probation period.

***Parkwood Hall Co-operative Academy is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Our Candidate Privacy notice can be found on our website.***

We welcome applicants from underrepresented groups including ethnicity, gender, transgender, age, disability, sexual orientation, or religion.

This position is exempt from the Rehabilitation of Offenders Act 1974 and an enhanced DBS Disclosure is required.

**Closing date: Midnight Sunday 10th July 2022**

**Interview date: Tuesday 19th July 2022**