



SUCCESS FOR ALL
EDUCATIONAL TRUST

Job Title: Education Welfare Officer
Schools: The Success For All Educational Trust
Location: Based across the Trust schools as appropriate/designated.
Responsible to: Heads of Pastoral/Attendance Lead
Contract: Permanent Term Time only, 39 weeks per year
Salary: Scale SO1 points 23-25 (pro rata depending on hours)

Positions **1 Full time permanent employee (36 hours per week)**
 £26,739 - £27,590 actual salary for these hours
 1 Part time permanent employee (15 hours per week)
 £11,141 - £11,496

Although the positions advertised are as above, there is flexibility for the right candidates for 2 possible part time roles (4 and 3 days per week)

Start date: September 2022

At Success For All Educational Trust we have committed to enhancing our family support services and both of these roles form part of that commitment. The SFAET comprises of 5 schools, located across 4 individual sites in Havering.

If you are an inspiring, enthusiastic Education Welfare Officer who recognises that the best practitioners always want to improve, we would like to talk to you. This is an exciting opportunity to be part of a forward thinking multi-academy trust.

We are seeking an enthusiastic individual who would like the opportunity to be an Educational Welfare Officer to work full time or part time term time only hours, across schools in the Success for All Educational Trust. You will be creative, forward thinking, hard-working and have a passion for supporting students with their education and helping families to improve their child's attendance.

The successful candidate will be working with schools, young people, families and other agencies to identify barriers to good attendance and cause of persistent absence. With experience of working as an Education Welfare Officer or similar role, the successful candidate will promote equality of opportunity for all children, to enable access to an appropriate educational entitlement. The candidate will promote a positive attendance and punctuality culture within the Success for All Educational Trust.

You will be required to work with key personnel in schools and other agencies and also carry out home visits where necessary, requiring the ability to travel across the Borough of Havering. Applicants will need to be adaptable, creative and flexible and have the ability to work with minimum supervision. The role can be challenging and

demanding and requires good supervisory and organisational skills. The ability to work independently as well as part of a team is essential. Applicants must hold a clean drivers licence, their own transport and will be required to drive during business hours as part of their day-to-day duties.

The position is an exciting opportunity for someone with the drive and passion to make an improvement in attendance across the local community. We are looking for the candidate to have the energy and enthusiasm to develop the role, alongside the growth of the Trust. We genuinely believe that by working in partnership across the trust we can continue to offer an outstanding education for our students and you will be able to be part of this organisation.

The Success for all Academy Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. If successful for this position, you will be expected to apply for a disclosure from the Disclosure and Barring Service before appointment is confirmed.

“We welcome enquiries from everyone and value diversity in our workforce. Applications are welcome from all sections of the community regardless of gender, gender identity, ethnic origin, disability, age or sexual orientation.”

References will be sought on shortlisted candidates before interview.

If you would like to speak to the SFAET Attendance Lead, Jeanette Willis, please email jwillis@royalliberty.co.uk We welcome visits to any of the schools from potential applicants.

We are committed to safeguarding and promoting the welfare of children and young people and we expect all staff to do likewise.

To apply please complete an application form from the schools or Trust website and email to jobapplications@sfaet.co.uk alternatively you can complete a JGP online application form.

Closing date: Wednesday 15th June 2022 12pm.
Interview date: Thursday 23rd June 2022