



**ALEC REED
ACADEMY**

PROUD TO LEARN

**3 - 19 Years (Mixed)
Academy in Northolt,
London Borough of Ealing**

Educational Behavioural Support Assistant

Salary: from £23,156 per annum
Local Gov Pension, free parking, gym, family friendly benefits



Check out our [Principal's weekly updates](#) on our highlights and successes for the week.

'I enjoy the sense of community and collaboration that comes with working at ARA and the feeling that I'm making a positive impact on the lives of the students' English Teacher.

We have the rare opportunity to work collaboratively with experienced staff in a high quality and well-resourced environment in the role of Educational Behaviour Support Assistant. We are based in West London/Ealing. This position is to commence as soon as possible.

The role is to work during normal term times plus Professional Development days working 36 hours per week, Monday to Friday from 8.30am - 4pm with a 5pm finish once per week. The salary scale starts at £23,156 per annum and is negotiable dependent on qualifications and experience. The salary has already been pro-rated and therefore this is the actual salary you will receive (before tax).

Skills & Experience needed:

- The role of Educational Behaviour Support Officer primarily supports the Access & Inclusion Team who run the Internal Exclusion Centre and also the Year Group Student & Family Workers
- Main aspect of the role is to work closely with students experiencing behavioural/attendance problems and those with social issues
- Applicants must have a good level of English and communication skills; training in relevant strategies e.g. Behaviour Management, Managing Conflict
- Ability to calmly resolve emotional situations, be assertive and consistent in approach; and it is essential that you have experience in working with teenagers in a learning environment

What we have to offer you:

- An Ofsted 'Good' school (June 2023) and an exciting place to work
- As an Investor in People, we offer excellent career and professional development opportunities
- A welcoming school in West London/Ealing with great Trustees, where staff feel valued
- Employer's pension contribution of over 19%
- Free on-site parking, free use of the in house gym, subsidised meals and family friendly policies including dependents entitlement
- Regular nominated staff rewards and free breakfasts are also welcomed by staff.

Commitment to safeguarding:

- ARA is committed to encouraging equality, diversity and inclusion among our workforce, and eliminating unlawful discrimination
- The aim is for our workforce to be truly representative of all sections of society and our customers, and for each employee to feel respected and able to give their best.

How to apply:

- Visit the 'Quicklinks - Vacancies' section of our website for more information and an application form: www.alecreedacademy.co.uk
- If you prefer to talk, our HR department would love to chat: 0208 8414511

Closing date for completed applications: Sunday 1st October 2023 at midnight.

Interviews will be held w/c 2nd October 2023

We reserve the right to hold interviews in advance of the closing date should a favourable application be received.

ARA is committed to the protection and safety of our learners. The successful applicant will be required to undertake an enhanced criminal record check via the Disclosure and Barring Service prior to commencing the role.

Judged as OfSTED Good in 2015 and 2018



**INVESTORS
IN PEOPLE** | Bronze



the **PiXL** club
partners in excellence