

Educational Behaviour Support Assistant

Person Specification



ALEC REED ACADEMY
PROUD TO LEARN



Knowledge, Qualifications and Experience

Essential

- Good level of English and communication skills
- Training in relevant strategies e.g. Behaviour Management, Managing Conflict
- Ability to calmly resolve emotional situations
- Working with or caring for children of the relevant age in a learning environment
- Ability to represent successful behaviour management strategies to key stake holders, the Local Authority, parents and other agencies
- Ability to support others in the successful implementation of intervention strategies to manage the behaviour of students with behavioural and emotional difficulties, consistently and effectively
- Good level of ICT skills including Microsoft Office packages e.g. Outlook, Word
- Full working knowledge of relevant policies/codes of practice and awareness of relevant legislation

Desirable

- Grade C or above GCSE English and Mathematics (or equivalent)

Abilities and Interests

- The ability to work in a way that promotes the safety and wellbeing of children and young people including having an awareness of the safeguarding requirements of the Academy along with Child Protection Policy
- A demonstrable commitment to equality of opportunity
- Committed to maintaining high standards across the Academy
- A team player
- A good level of physical fitness due to extensive walking of corridors
- Adaptability and contributor to changing circumstances and new ideas
- A desire to succeed
- Ability to develop and maintain good professional relationships with students, staff and parents
- A strong commitment to one's own professional development
- A willingness to become involved in wider Academy initiatives and activities