



**ALEC REED
ACADEMY**

PROUD TO LEARN

**3 - 19 Years (Mixed)
Academy in Northolt,
London Borough of Ealing**

EDUCATIONAL BEHAVIOUR SUPPORT ASSISTANT

Salary: from £21,245 p/a

Local Govt Pension, free parking, gym and family friendly benefits



The Alec Reed Academy is an Ofsted 'Good' school and an exciting place to work. In July 2018 it received praise from Ofsted who described it as *'at the heart of its community, an inclusive school with leadership providing excellent role models and maintaining the good quality of education since the last inspection in 2015'*.

This role which is primarily to support the Access & Inclusion Team who run the Internal Exclusion Centre and also the Year Group SaFE Workers. The main aspect of the role is to work closely with students experiencing behavioural or attendance problems and those with social issues in home or family life. Applicants must have a good level of English and communication skills; training in relevant strategies e.g. Behaviour Management, Managing Conflict; the ability to calmly resolve emotional situations, and it is essential that you have experience in working with teenagers in a learning environment. Applicants must also be assertive, consistent in their approach and calmly be able to resolve emotional situations.

The role is working 36 hours per week, Monday to Friday from 8.30am - 4pm with one 5pm finish once per week. The salary is from £21,245 per annum dependent on qualification and experience. The position is to start as soon as possible however we are willing to wait for the right person should they have a notice period.

As an Investor in People, the Academy offers excellent career and professional development. This role offers sponsorship for further qualification such as the Certificate in Marketing once the probationary period has been completed. The Academy offers employer's pension contributions of over 17%, free on-site parking, free use of the gym, subsidised meals and family friendly policies including dependents entitlement.

Please visit the 'Quicklinks - Vacancies' section of our website for more information and an application form: www.alecreedacademy.co.uk. If you prefer to talk, our HR department would love to chat: 0208 8414511.

Closing date for completed applications: Sunday 10th October 2021 at midnight

Interviews will be held w/c 18th October 2021.

We reserve the right to hold interviews prior to the closing date should we receive favourable applications.

ARA is committed to the protection and safety of our learners. The successful applicant will be required to undertake an enhanced criminal record check via the Disclosure and Barring Service prior to commencing the role.

Judged as OfSTED Good in 2015 and 2018



**INVESTORS
IN PEOPLE** | Bronze



the **PiXL** club
partners in excellence