Wellspring Academy Trust
Equal Opportunities Monitoring Form HR4B

The Wellspring Academy Trust is committed to Equality of Opportunity in Employment. By collecting this information, we are able to ensure that our policies and systems are objective and fair. In order to monitor the effectiveness of our recruitment please complete this section.

Name:	
Date of birth:	

Ethnicity
Please tick the relevant box

White

	British
	English
	Scottish
	Welsh
	Irish
	Any other White background (please state)

Asian

	British
	Bangladeshi
	Indian
	Pakistani
	Any other Asian background (please state)

Black

	British
	African
	Caribbean
	Any other Black background (please state)

Mixed

	White and Black Caribbean
	White and Black African
	White and Asian
	Any other Mixed background (please state)

Chinese ☐ [   ]

Any other Nationality ☐ [   ]

Religion
Please tick the relevant box

Christian (including Church of England, Catholic, Protestant and all other Christian denominations	☐
Buddhist	☐
Hindu	☐
Muslim	☐
Sikh	☐
Jewish	☐
Prefer not to say	☐
None	☐
Other (please state)	☐ [ ]

Gender
Please tick the relevant box

Male ☐

Female ☐

Prefer not to say ☐

Have you ever identified as transgender?

Yes ☐   No ☐   Prefer not to say ☐

Sexual Orientation
Please tick the relevant box

Bisexual ☐   Gay man ☐

Gay woman / Lesbian ☐   Heterosexual ☐

Others ☐   Prefer not to say ☐

Marriage and civil partnership
Please tick the relevant box

Single ☐

Married / in a registered same sex civil partnership ☐

Separated, but still legally married / in a registered same sex civil partnership ☐

Divorced / formerly in a same-sex civil partnership which is legally dissolved ☐

Widowed / surviving partner from a same-sex civil partnership ☐

Prefer not to say ☐

Disability
Please tick the relevant box
Do you consider yourself to have a disability?

Yes ☐   No ☐   Prefer not to say ☐

If yes, please give brief details:

Age
Please tick the relevant box

16-17 ☐	18-19 ☐	20-24 ☐	25-29 ☐	30-34 ☐	35-39 ☐
40-44 ☐	45-49 ☐	50-54 ☐	55-59 ☐	60-64 ☐	65+ ☐

Prefer not to say ☐

Thank you for your help.