**EHCP Teaching Assistant**

**Salary: Grade 2 SCP 8-10 £22,367-£22,737 (Pay award pending)**

**Actual Salary: £9,241-£9,394**

**Working hours: 18 hours a week, Mon-Wed, term time only, 38 weeks per year plus 3 INSET days**

**Contract type: FTC, based on funding, until 8th January 2025 with the view to be extended until July 2025**

**Start date: ASAP**

The Meadows is a small school where our family ethos creates a sense of belonging, pride in our community and compassion for everyone in our school family. We seek an enthusiastic and dedicated TA to support the learning of one of our wonderful pupils with an education health care plan. There may also be the opportunity for overtime.

We welcome applications from individuals who care about people and can form strong relationships. They will nurture, encourage, and use adaptive practice to support our pupil to be fully immersed within our ambitious curriculum so that they can achieve success – both personal and academic. The successful candidate will work under the direct instruction of teaching staff, usually in the classroom with the teacher.

We are looking for someone who is:

* Qualified with an NVQ Level 2 and has experience working in a Primary School, ideally, supporting children with special educational needs
* Nurturing and committed to working with students to help them achieve their potential
* Have a good understanding of areas of learning e.g. literacy, numeracy, science, SEN
* Able to create a culture and ethos where all students can achieve success and become engaged in their own learning
* An excellent communicator and demonstrates openness and honesty
* An excellent team player who enjoys working collaboratively

School can offer:

· Wonderful children with fantastic attitudes who demonstrate a passion for learning. They want teachers who have high aspirations for them and who will provide fun and engaging activities matched to their needs in order to help them to exceed their potential.

· A school that works in collaboration with other trust schools, learning from best practice. This will offer teachers the opportunities to develop professionally as well as share their expertise externally.

· A full induction, mentoring and bespoke training package that is specific to individual needs and allows for professional development. We offer best in class, leadership courses and partnership with our inspirational and world class Institute of Education.

· A fully committed and supportive Academy Council.

· A hard working, dedicated team of staff that support and encourage one another to be the best that they can be. We welcome collaborative workers who want to keep improving and will work hard to ensure that our children are provided with the highest quality of education.

Interested candidates can visit The Meadows Primary School to meet the Headteacher and / or Senior leaders. You can also telephone the school for a discussion about the role on 01782 750313.

**All candidates are required to provide a supporting statement on the formal application forms which states clearly your reasons for applying, skills and experience for this position.**

**Shaw Education Trust** are a thriving mix of diverse and growing schools including Primary, Secondary and Special Schools all working together to improve the lives of young people in our communities. We are sponsored by Shaw Trust a charity organisation that focuses on transforming lives. We’re a growing group of dynamically awesome academies providing education to children of all ages and abilities. Staff across our team of schools are dedicated to ensuring that every child has the opportunity to be successful, whatever their starting point in life.

**We believe that everyone has the potential to be extraordinary!**

To this end, our growing number of **Primary schools** within the trust tirelessly pursue excellence through research-based collaboration and innovation. Our developing, Trust-wide, 3D Primary curriculum and pioneering Digital Strategy is designed to create inspirational, energetic and immersive learning experiences. These enable every child to flourish within a caring, stimulating and purposeful atmosphere; fully prepared for their next stage of life and learning.

We know that at primary school, the quality of teaching affects both children’s social behaviour and intellectual development. This age and stage of learning has a more powerful impact on children’s academic progress than any other educational sector. Home too has a vital part to play! - Recognised through extensive research, it is the importance of early experiences and the powerful combination of home, pre-school and primary school partnerships that set the foundations enabling our amazing children and pupils to succeed.

Unlike other MATs, we don’t enforce a curriculum for all our schools to follow. Instead, we support each individual school to offer a programme that enables our students to deepen their knowledge, develop their skills, sparks their imagination and fires their curiosity.

Our schools span from Birmingham to Bury, meaning that we can support students from all walks of life, no matter their background or socioeconomic status. In doing this, we can help ensure all children are able to access a high standard of education, with all being treated equally.

**Please visit The Meadows Primary career site for more information:** [The Meadows Primary School Career Site (schoolrecruiter.com)](https://meadowsprimary.schoolrecruiter.com/)

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Description automatically generated **Or click the QR Code to see all vacancies with The Meadows Primary**

**Shaw Education Trust offer the following employee benefits with your Teaching or Support Staff employment:**

* An excellent Local Government Pension Scheme (Support Staff) / Teachers Pension (Teaching Staff)
* **Support Staff only** based on working **full time, all year** - Generous holiday entitlement from your first day of employment (**37 days holiday** **rising to 39 days** after 5 years’ service including Bank Holidays)
* Electric Car Scheme: Environmentally friendly vehicles with our electric car scheme.
* Access to Medicash Health & Wellbeing Plan: Enjoy health services designed to support your well-being.
* Free DiscountForTeachers Scheme for all staff (Support and Teaching), Exclusive discounts to save money with a wide selection of discounts and exclusive offers from hundreds of the biggest brands.
* Free Eye Tests
* Cycle to work scheme
* Access to our Institute of Education and fantastic opportunities to help you **grow, contribute** and **flourish** in your role and in the Trust.

We know **our people** are the key to our success and so we’re committed to ensuring the **employment experience** at **Shaw Education Trust** is a **rewarding** one.

**Colleagues within the Trust benefit from:** Access to a full range of courses both in-house and professionally accredited. These courses include all of the National Professional Qualifications – NPQH, NPQSL, NPQEYL, NPQLL, NPQLT, NPQLTD, NPQLBC are all delivered by the Shaw Education Trust as a delivery partner for Ambition Institute. In addition, we provide access to the NPQEL for Executive Leaders.

* Experienced leadership and subject-specific support.
* Guidance from former HMIs and serving Ofsted Inspectors within the Trust.
* Access to the Trust’s Institute of Education and SCITT.
* Opportunities to work with different schools within the Trust as a Professional Advocate.
* Participating in peer reviews.
* Access to a suite of online courses.
* Placement projects within our family of schools.

**The Meadows Primary** is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment, click here to review Safeguarding and Pupil Protection Policy <https://www.shaw-education.org.uk/our-trust/key-information>

This position is subject to appropriate vetting procedures including an online checks and criminal record check from the Disclosure and Barring Service (formerly CRB) which will require you to disclose details of all unspent and unfiltered spent reprimands, formal warnings, cautions and convictions.

All shortlisted candidates will undergo an online search as part of Trust safer recruitment checks.

We are an Equal Opportunities employer and will ensure that all our recruitment and selection practices reflect this commitment.

**In accordance with our safer recruitment policy CVs alone will not be accepted.**

**Closing Date: 1/11/24**

**Interview Date: 4/11/24**

**We reserve the right to appoint before the closing date as we review applications on an on-going basis and interviews may be arranged as suitable candidates are identified, therefore, we encourage early applications.**

Successful candidates will be subject to a fully Enhanced DBS check along with other relevant employment checks.