

# Empowering Teacher of Business

## The Downs School, West Berkshire



THE DOWNS SCHOOL  
& SIXTH FORM

Start Date: September 2026  
Salary: Main scale/Upper Pay Range  
An R&R would be considered for the right candidate  
Contract Type: Full Time and Permanent

We have an exciting opportunity for a talented, inspiring Business Teacher to join our successful and welcoming school. The ability to teach Economics would be desirable.

Business and Economics are thriving subjects at The Downs and are hugely popular amongst students in KS4 with strong progression through to A Level courses in both subject areas. Outcomes are excellent with the subjects achieving 'red hot' ALPS2 in Economics and ALPS3 in Business in last year's summer exams. Business and Economics sits within our Social Sciences faculty and works closely and collaboratively with the other subjects in the faculty, which include Sociology, Politics and Law.

We welcome applications from both Early Career Teachers (ECTs) and experienced practitioners who share our commitment to academic excellence and student success.

**About the Role:** As a successful candidate, you will:

- **Motivate and Inspire:** Bring your enthusiasm into the classroom, igniting curiosity and a love for learning.
- **Deliver Expertise:** Showcase strong subject knowledge, teaching your discipline with confidence and clarity up to Key Stage 5.
- **Collaborate:** Contribute to the success of our faculty by working closely with a dedicated team of teachers.
- **Build Relationships:** Create positive and trusting connections with students while making learning exciting and challenging.
- **Embrace Innovation:** Be open to creative and innovative teaching methods.
- **Adaptability:** Thrive in a dynamic environment, handling challenges with flexibility.

**What we offer:** In return, you'll enjoy:

- **Caring Environment:** Our positive ethos prioritises staff well-being and recognition.
- **Empowerment:** Work alongside ambitious, dedicated colleagues who are committed to developing the whole child.
- **Exceptional Students:** Engage with children who love being at school, exhibit exceptional behaviour and have a strong attitude towards their learning.
- **Professional Environment:** Join a stimulating and collaborative workplace in a school Ofsted labelled as 'exceptional' in October 2024
- **Professional Growth:** Access extraordinary professional development and support to enhance your teaching skills.
- **Flexible Work Options:** We value work balance through the availability of flexible working, our 'Time for you Tuesdays', commuted INSETs and Employee Assistance Programme.

### About Us

The Downs School and Sixth Form is a successful, oversubscribed, and highly regarded secondary school located in the beautiful Downs area of West Berkshire. Praised in our recent Ofsted for the exceptional behaviour of our students, we are ranked in the top 5% of schools nationally for Progress 8, reflecting our commitment to high-quality teaching, learning, and student outcomes.

*The Downland Federation (namely The Downs School & Sixth Form, Compton CofE Primary School and Basildon CofE Primary School) is preparing to become a Multi Academy Trust, called Summit Education Trust from April 2026.*

### Application Details

We encourage early applications, as we reserve the right to close this vacancy if sufficient applications are received. To apply, please apply via TES. For more information, please visit [thedownsschool.org](https://thedownsschool.org) or contact [Sarah Townsend, HR Manager](mailto:Sarah.Townsend@thedownsschool.org) or [recruitment@thedownsschool.org](mailto:recruitment@thedownsschool.org). We welcome pre-arranged visits to the school.

**Closing date: Monday 13 April 2026, 8 am**

The Downs School is committed to safeguarding and promoting the welfare of children and young people. Successful applicants will be subject to social media checks, an Enhanced Disclosure Check, through the DBS and provide evidence that they have a right to work in the UK.