



Post Title: Engagement lead

Salary: Scale F Point 12-15 £18,429-£19,557
Hours: 37 hours per week
Weeks: 38 (term time only)
Contract: Fixed until 31.08.22
Required for: January 2022

The Wensum Trust is seeking to appoint a highly motivated and conscientious colleague to join our Pastoral team at Acle Academy.

As part of The Wensum Trust, we believe that our shared duty is to help every child to develop into high achieving, confident, healthy, caring and resilient members of their family and community. We want our schools to be healthy environments where both children and staff can develop and where strong, positive relationships are key. Our school, therefore, practices a [relational approach](#) with children, our families and our communities. We are particularly interested in working with people who share [Our Qualities](#); who will work effectively and flexibly as part of a team.

Acle Academy is a thriving secondary school for 11-16 year old located in the heart of the Broadland area only 12 miles from the centre of Norwich. We strive to create well-rounded, responsible individuals who seize opportunities, discover their passions and love to learn throughout life. Acle Academy has a strong academic reputation.

We are looking for a passionate and conscientious Engagement Lead to work in our school, with the ability to work as part of a team as well as the capacity to use initiative. The job profile will include supporting young people and their families to help young people reengage with education. Candidates should have knowledge and understanding of how to engage and motivate children and of some of the barriers to learning which may affect young people.

You need to have extremely high expectations to ensure children, regardless of gender, ethnicity and religion, achieve to the best of their ability. An interest in working with students with a wide range of needs including emotional, social and mental health needs is essential, together with a caring, flexible and common sense approach.

This post is working in conjunction with the Norwich Opportunity Area as part of a wider project to raise attendance and engagement across identified Norfolk schools. As part of this position you will be required to work collaboratively with other Engagement Leads across the project and share best practice and research.

Being a part of The Wensum Trust's family of schools offers employees unique experiences to work alongside our strategic partners and to collaborate with a wider network of staff. We believe in investing in employees as individuals, by providing training opportunities that help to develop both existing and new skill sets, to encourage career progression at all levels.

We care about bringing together the most able people, to help us achieve our vision of providing a rounded education for children, quality support for their families and opportunities to enrich our communities.



For further information on this vacancy and our school, please contact Ruth Sutton on rsutton@acle.norfolk.sch.uk

Closing Date: 9:00am on 10th December 2021

Interview Date: 15th December 2021

We are committed to supporting equal opportunities and diversity in our interactions with job applicants, employees, children, families and communities. We are fully committed to creating a safe and supportive work environment based on mutual trust and respect.

Our top priority is the protection and safeguarding of children and we expect our staff and volunteers to share this commitment. All staff appointments are subject to an enhanced DBS check and safer recruitment practices in line with Keeping Children Safe in Education (2021).