

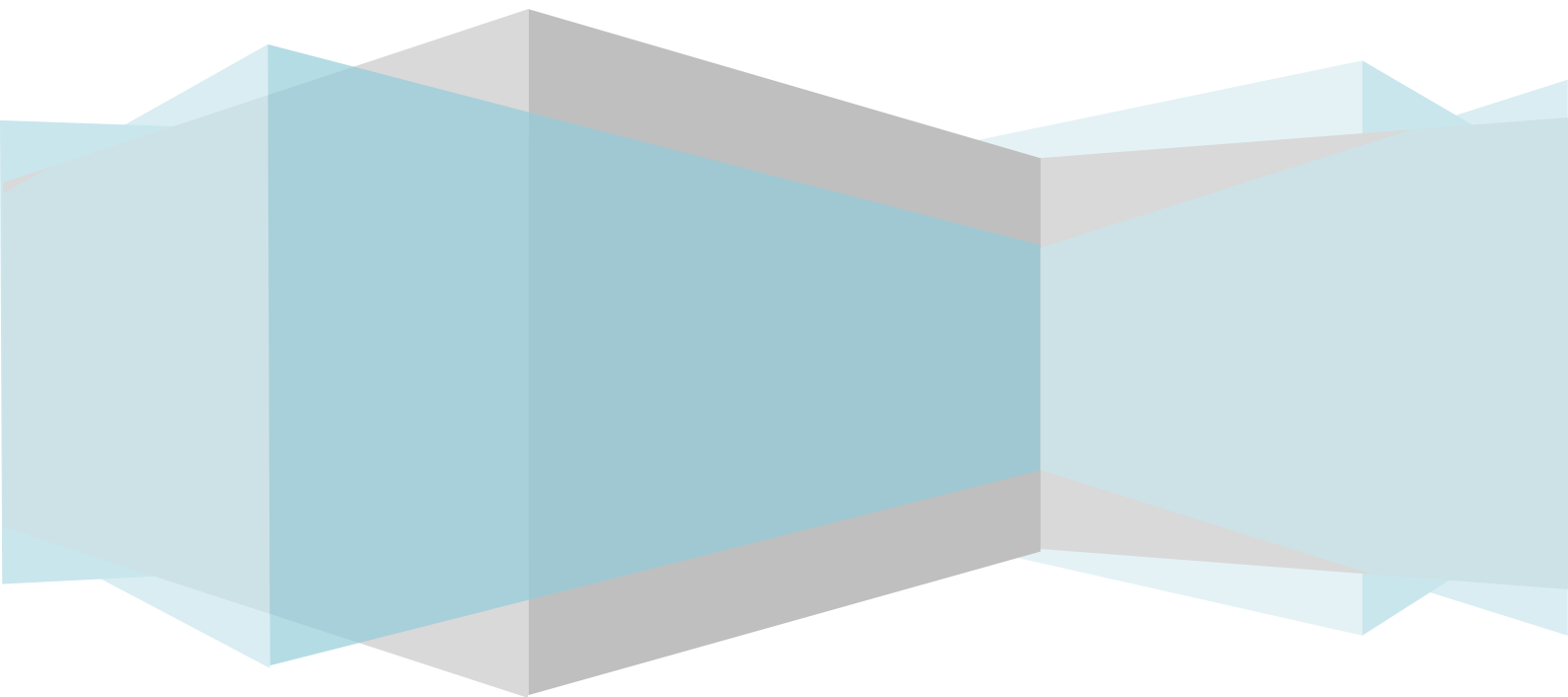
Rye College, Part of Aquinas

www.aquinastrust.org

Application Pack

Engineering/DT Technician

Required: as soon as possible



Engineering/DT Technician

We are seeking to appoint an enthusiastic, energetic and adaptable Engineering and DT Technician to join our highly motivated team at an exciting time in our growth.

Our aim is to challenge every learner to exceed their own expectations of themselves; create a can-do culture and the resilience to excel; include all members of our community through shared endeavour; and nurture diverse skills, talents and abilities whilst celebrating excellence.

Our ideal candidate will:

- Have experience or interest in working in an educational setting.
- Have an interest in working with young people.
- Can multi-task under pressure and juggle many tasks at once.
- Have excellent organisational skills with the ability to effectively prioritise workload.
- Pay attention to detail, pick up on oversights and rectify problems before they arise.
- Act with discretion, handling extremely confidential information.
- Demonstrate a willingness to become involved in the life of the organisation.
- Be enthusiastic, energetic and open to innovation.
- Have integrity, optimism and a good sense of humour.
- Possess effective communication skills and be emotionally intelligent.
- Possess effective ICT skills and be open to new uses of technology in the workplace.
- Have good communication skills with the ability to work as part of a team; and
- Be dedicated and flexible, with commitment to continual improvement.
- It is essential for you to be a qualified First Aider or willing to complete the training to obtain this qualification.

In return, we offer:

- A workplace that is future focused with potential for professional growth as we improve.
- A skilled and experienced team of forward-thinking professionals.
- A happy community committed to the professional development of all colleagues.
- A distinctive local context ensuring we place inclusivity at the heart of all we do.
- A motivated leadership team leading rapid improvement to the students' life chances.

We would be pleased to welcome you for an informal visit prior to application.

We are committed to safeguarding the young people in our care and we expect all our staff to share this commitment. The successful applicant will be required to undergo an enhanced DBS check.

The Application Process and Timetable

Closing Date

You are invited to submit an application form, available with this pack, along with a personal statement outlining your suitability for the role against the person specification and job description.

- Closing date for applications: **Monday 12th October 2026 - midday**
We reserve the right to close this advertisement at any time

Short Listing

The candidates selected for interviews will be informed after short listing and full details of the interview programme will be provided. If you have not heard anything from us after the interview date below, please assume your application has not been successful.

Interviews

Candidates will be invited for interview.

- Interviews: **Monday 19th October 2026**

Appointment

All candidates will be contacted following interview.

- Appointment to commence: **as soon as possible**

Please send your application by email to hrteam@ryecollege.co.uk

Alternatively, submit your application to **HR Officer, Rye College, The Grove, RYE TN31 7NQ.**

Shortlisted candidates will be asked to submit appropriate identification. For the purpose of DBS clearance, only copies of the successful applicant's identification will be retained.

All candidates should provide two references. Permission should be sought prior to including any referee on your application form. Shortlisted candidates may have their references taken-up before any interview – unless explicitly requested in your application.

Rye College is committed to safeguarding the young people in our care and we expect all our colleagues to share this commitment. The successful applicant will be required to undergo an enhanced DBS check. As an employee of the Aquinas Church of England Education Trust you are required to have regard to the character of the Trust and its foundation and to undertake not to do anything in any way contrary to the interests of the foundation.

Dear applicant,

On behalf of our students, colleagues and trustees, I would like to thank you for your interest in a position at Rye College. I hope you find the application pack both helpful and informative.

There is a long tradition of education in Rye that goes back to the foundation of the Grammar School in 1636. At Rye College, we are proud to be a significant chapter in the ongoing story of nearly four hundred years of learning in this ancient town.

There is significant transformational change improving the standard of education and facilities at Rye College – ideal for ambitious and talented teachers to truly make a difference and build upon our most recent OFSTED good grading. Having seen an impressive rise in progress and attainment outcomes over the last few years, we continue to focus on delivering academic excellence with a commitment to high-quality pedagogy and teacher training. We offer excellent opportunities for those who can deliver in the classroom and wish to progress their career.

We work to instill a sense of responsibility in all our students – a sense of ownership of their learning, of their college, of their actions and of the consequences. In today's complex world, children need both the knowledge and skills to compete in a global marketplace but also need a sense of their humanity – the ability to respect, to empathise and to be caring and compassionate individuals.

Our curriculum offer is simple: broad and balanced with an academic core. It combines a foundation in the national curriculum subjects, a focus on academic achievement in English, maths, science and the humanities with a broader offer of suitable academic, vocational and technical qualifications. In recent years, our students have found much success in the creative arts – and this is a commitment we see in our curriculum offer for the next academic year.

We are looking to recruit experienced and newly qualified teachers who want to raise standards through the creation of vibrant and innovative classrooms. Central to this is an ability to work in partnership with our families and other professionals to continue our mission to build an amazing college that delivers excellence for every one of our students.

In your application, please outline why you would like to join Rye College, how you meet the person specification and what might make you irresistible. We value honesty.

I look forward to receiving your completed application.

With thanks,

A handwritten signature in black ink, appearing to read 'Dom Downes', with a long horizontal line extending to the right.

Dom Downes
Headteacher



Job Description

JOB TITLE:	Engineering / DT Technician
GRADE:	ESCC Single Status Scales, Single Status 4 Point 9 to 10
HOURS:	Full time, 37 hours per week,
WEEKS:	40 weeks per year (term time plus 1 weeks)
PRO RATA SALARY:	Pro Rata Salary: £22,852.57 p.a. - £23,213.59 p.a. (Full Time: £26,016.00 p.a. - £26,427.00 p.a.)
RESPONSIBLE TO:	Head of Department

Main purpose of the job

To provide technical support services to the D&T Department (Engineering/ DT & ICT) including the preparation of materials, setting up of equipment for class practical sessions and maintaining equipment for use.

Specific duties and responsibilities

- Organise the preparation and construction of materials and equipment for use in lessons.
- Demonstrate and assist in the safe and effective use of specialist equipment/materials.
- Work as support to teachers in lessons as directed.
- Clean and tidy the DT rooms as and when required.
- Keep a check on departmental stock levels and support the teachers and Head of Department to administer the ordering, issue and distribution of stock.
- Carry out routine administrative tasks for the department (eg. photocopying, printing, filing, running errands).
- Maintenance of Health & Safety logs and Risk Assessments

Health & Safety

- Demonstrate a sound and thorough knowledge of health and safety in the workplace.
- Check ducting to / from LEV units is intact and in good working order.
- Carry out routine maintenance tasks on tools and machinery where necessary.
- Maintain tidy and organised work spaces and storage areas in the workshop and clean if necessary (eg when cleaning staff are absent).
- Check materials / equipment and ensure health and safety guidelines are adhered to.
- Make sure that the Visual Risk Assessments attached to the machines are visible, clear and in good condition.
- Maintain Health & Safety logs (machine & tools checks, Risk Assessments, COSHH etc)

General

- Check emails and action anything required
- Targeted help with general classroom activities as and where necessary for effective SEND provision (as identified by the head of department or the relevant classroom teacher).



Resources

- Take care of equipment and furniture with any damage or defects to equipment are reported as appropriate.
- Operate relevant ICT packages (e.g. MS Office, internet, intranet, E-mail)
- Construct items within the department to improve effective use of space and/or delivery of the curriculum.
- Organise the use of display space within the department.

Other

- Show the ability to get things done correctly and on time.
- Enjoy the presence of young people.
- Impress those around you with a sense of purpose and commitment to the school and team.
- Possess a knowledge of equal opportunities.
- Demonstrate a sense of humour.
- Maintain a high level of discretion and confidentiality.
- Provide friendly, helpful and proactive support.
- Maintain good time management and be able to prioritise tasks.
- Possess good communications skills.
- Possess a friendly and helpful demeanour.

Special Conditions

- Be well-presented and of smart professional appearance.
- Be responsive to various changing and often conflicting demands.
- Demonstrate diplomacy, tact and discretion.
- Show willingness and ability to work flexible hours and across a range of work areas to meet service requirements.
- Respect the confidentiality of information handled, and observe the principles of the Data Protection Act.
- Be willing to undertake future relevant training.

Training

The Trust is committed to the development and progression of all staff. Staff are encouraged to attend training courses appropriate to their own and department's needs. These include external courses, internal workshops, staff meetings and departmental training. The successful candidate may be required to undertake training to fulfil the requirements of the post.

The post holder will be expected to carry out such other duties as reasonably correspond to the general character of the post and are commensurate with its level of responsibility.

Safeguarding

All school-based colleagues have the responsibility for promoting the safeguarding and welfare of children. All colleagues should be aware of the college's Child Protection and Safeguarding Policy and work in accordance with this document at all times.



Variations

This job description sets out the duties of the post at the time when it was drawn up. Such duties may vary from time to time without changing the general character of the duties or the level of responsibility entailed. Such variations are a common occurrence and cannot of themselves justify a reconsideration of the grading of the post.



Person Specification

Key Skills & Abilities	• Demonstrable experience of engineering/DT skills and ability. • A meticulous and contentious approach, with excellent attention to detail, particularly with regards maintaining equipment and supplies. • An ability to work collaboratively within team, and on own initiative, with the enthusiasm to continually improve and develop our student experience. • Excellent interpersonal, verbal and written communication skills. • A good understanding and knowledge of engineering/DT supplies and practice.
Education & Qualifications	• Any engineering/DT related skills or qualifications will be considered a bonus. • Evidence of continuous professional development.
Experience	• Experience working in a technician or hands-on role. • Experience of ordering, cataloguing or maintaining supplies and equipment. • Experience of working on projects to strict deadlines. • Experience of providing effective advice and guidance on engineering/DT projects or initiatives. • Technically competent and experienced in using Microsoft Office software,
General	• Able to work flexibly and cope with the ambiguity of an organisation going through significant change. • Self-motivated, pro-active approach, with the ability to influence others and work effectively as a member of the team. • Self-confident, self-aware and a personal drive and resilience to achieve results



Health & Safety Functions

This section is to make you aware of any health and safety related functions you may be expected to either perform or to which may be exposed in relation to the post you applying for. This information will help you if successful in your application identify any health-related condition which may impact on your ability to perform the job role, enabling us to support you in your employment by way of reasonable adjustments or workplace support.

Using display screen equipment	X
Working with children/vulnerable adults	X
Moving & handling operations	X
Occupational Driving	
Lone Working	
Working at height	X
Shift / night work	
Working with hazardous substances	X
Using power tools	X
Exposure to noise and /or vibration	X
Food handling	
Exposure to blood /body fluids	