



Glenmoor & Winton Academies

High Achievement – High Standards

Part of United Learning

Person Specification – South Coast English Advisor

We are looking for a dynamic and passionate English leader who can thrive in a collaborative, high-achieving environment and make a positive impact across multiple schools. The ideal candidate will demonstrate the following characteristics:

- **Leadership & Influence:** Demonstrate the ability to influence English strategy and pedagogy across schools, collaborating with leaders and teams to ensure effective curriculum delivery.
- **Proven Leadership:** Show evidence of effective leadership within an English department, driving positive outcomes and fostering a strong, motivated team.
- **Exceptional KS4 Outcomes:** Have a proven track record of achieving exceptional KS4 outcomes, with a strong focus on GCSE results that reflect outstanding teaching and learning.
- **Collaborative Team Player:** Be willing and able to work as part of the English advisor team across United Learning, the largest multi academy trust in the country, contributing to shared goals and initiatives.
- **Passionate Educator:** Be a confident and articulate teaching professional, passionate about English and able to inspire students and colleagues alike.
- **Outstanding Classroom Practitioner:** Have proven experience as an excellent classroom teacher with a clear understanding of how children learn.
- **Academic Background:** Hold a degree or equivalent qualification in English or a related field.
- **Professionalism & Role Model:** Demonstrate high levels of professionalism and act as a role model for colleagues, embodying the standards and values of Glenmoor & Winton Academies.
- **Mentorship & Support:** Have the ability to lead, mentor, and positively influence colleagues, fostering a culture of continuous improvement in English departments across a cluster of schools.
- **Enthusiastic & Creative:** Be passionate about the teaching of English, employing diverse methods and resources to engage students and encourage their academic success.
- **Data-Driven Leadership:** Be able to develop schemes of learning, track student progress, and implement interventions while holding staff accountable for performance and progress.
- **Collaborative Approach:** Work effectively with English leadership teams within Glenmoor & Winton Academies and other schools across the trust.
- **Effective Communicator:** Possess excellent communication skills, able to liaise effectively with a wide range of stakeholders, from students and parents to senior leaders and colleagues across multiple school settings.
- **Commitment to Development:** Be open to further professional development and able to share learning with colleagues, helping to raise standards across the academies.
- **Aligned with Values:** Be committed to the ethos of United Learning and Glenmoor & Winton Academies, working towards the vision of achieving the ‘best in everyone.’

January 2025

Principal: Mr Leon Lima

Glenmoor & Winton Academies is part of United Learning. United Learning comprises: UCST (Registered in England No: 2780748. Charity No. 1016538) and ULT (Registered in England No. 4439859. An Exempt Charity). Companies limited by guarantee. VAT number 834 8515 12. Registered address: United Learning, Worldwide House, Thorpe Wood, Peterborough, PE3 6SB.

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