

Post:	English Faculty Lead (Maternity cover until end the academic year)
Required:	As soon as possible
Salary:	MPS / UPS & TLR 1A fixed term until the end of the Summer term 2023
Responsible to:	Deputy Headteacher – Raising Standards Leader
Responsible for:	The provision of a full and rich learning experience and outstanding support and progress for students in English

We wish to appoint an emerging leader who:

- will quickly become an outstanding middle leader
- has experience of success in raising achievement
- has the vision and ability to create and lead an outstanding Faculty
- has the personal qualities to inspire, motivate, support and challenge others

Your Vision

You will have a relentless focus on standards and a deeply held belief that **all** students can succeed, given the right opportunity and support. You operate with a positive mindset and have clear, step-by-step strategies for creating an inspirational, beacon Faculty.

You will

- be an outstanding classroom teacher, who is energetic, determined and enthusiastic
- see the magic of Teaching and Learning as the key to engaging and inspiring learners
- be a creative and strategic thinker, who is able to oversee transformational change
- be a team player with good communication and interpersonal skills
- have the ability to inspire, challenge and empower individuals and your team
- be committed to the removal of barriers to enable every individual to achieve: you firmly believe that every student can achieve, given the right conditions for Teaching and Learning
- be able to analyse and track data, oversee and measure impact, and have an emerging track record of raising standards
- have the passion to help drive forward the school's embracement of internationalism and our belief that global awareness sits at the heart of our development as outward-looking human beings
- have the ambition and ability to become an Assistant Headteacher as a next-step career move

We are hugely proud of our school community. The ethos of an all boys' school is literally written all over the walls of the school and we pride ourselves on creating a vibrant environment in which all boys thrive. Progress measures are very strong and our results are highly impressive within the context of boys' achievement nationally.

We offer excellent career development opportunities and a highly supportive working environment. If you have the ability to inspire and motivate others, are driven towards the highest standards of Teaching and Learning and are unrelenting in your pursuit of all students having no barriers to what they can achieve, we should be delighted to receive your application.

St Birinus School is judged to be a securely Good school with students meeting the school's high expectations (OFSTED Report February 2020).

The OFSTED reports states "St Birinus School is a vibrant and inspiring place for pupils to learn. Pupils are very proud of their school. They feel it is a friendly and welcoming place where they really feel valued."

St Birinus is in the top 5% of all schools nationally for boys' progress which accurately reflects our aspirational expectations and ethos.

For a further conversation or for further details and an application form please refer to our website ...

Tel: 01235 814444
Email: vacancy@st-birinus.oxon.sch.uk
Website: www.st-birinus-school.org.uk

The Application Process

If you would like to apply, please complete our [Teaching Staff Application Form](#) and send to vacancy@st-birinus.oxon.sch.uk by 5th December, 9am.

The school reserves the right to interview and appoint prior to the closing date and so early applications are recommended.

St Birinus School is committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. The following link will take you to our website - <http://www.st-birinus-school.org.uk/1852/sbs-policies> - please scroll down to read our Safeguarding Policy.

This post involves the type of work with children and young people that requires applicants to undertake a Disclosure and Barring Service check. The possession of a criminal record will not necessarily prevent an applicant from obtaining this post. All cases are considered confidentially and according to the nature of the role and information disclosed. Additional standard pre-employment checks will also be undertaken.

Please be aware that you will be required to bring your original qualification certificate(s), proof of residence and photographic ID to interview.

St Birinus School is a Family Friendly School, committed to supporting our staff so that they can carve out a professional and personal life that is fulfilling and balanced.

Our [RET Staff Charter](#) summarises the commitment we make to all staff who join and work at Ridgeway Education Trust.

We are committed to expressing our values of high quality learning, respectful relationships and an inclusive environment in the day to day experience of staff and students throughout the school.

St Birinus School is an equal opportunities employer