



**Central Foundation**  
**Girls' School**



# Head of the English Faculty

## Application Pack

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Dear Candidate,

Thank you for expressing an interest in the post of Head of the English Faculty, at Central Foundation Girls' School. This is an exciting time to be joining the school and this post offers a real opportunity to be part of the school's transformational and challenging agenda, as we take the final steps to outstanding in all areas of the school.

We are a successful, oversubscribed, Voluntary Aided girls' school in the East End of London, supported by the Central Foundation Trust. Whilst our demographics confirm we serve some of the most deprived students in the country, our outcomes demonstrate that this is never used as an excuse or a reason not to succeed. Our students are successful in many areas, both inside and outside of the curriculum, and we believe in creating opportunities for every girl to raise her aspirations and achieve her full potential.

Raising standards through teaching and learning is at the heart of all that we do. This is driven by outstanding leadership as recognised by Ofsted (2016). The middle leader group at CFGS comprises Heads of Year, Heads of Faculty and whole school coordinators such as our Literacy Coordinator. Our middle leaders across the school play an integral role in the strategic direction of the school, with HoFs taking direct responsibility for leading and managing their curriculum areas, and their subject / key stage post holders that work within the faculty.

We are seeking to appoint an outstanding and motivated practitioner to lead the English Faculty. You will be responsible for leading and managing English and Media Studies, where we have a good uptake for GCSE and A Level Media Studies, and a strong uptake for A Level English Literature. We would welcome a team player who is keen to work collaboratively and contribute to a strong ethos of sharing good practice, resources and ideas. The successful applicant will be forward thinking and committed to raising students' achievement as a Head of Faculty.

The person appointed will unquestionably need to be:

- An energetic and innovative leader with a passion to transform lives through education
- A strategic leader driven to achieve success for all our students, through consistently reviewing and improving practice, closing gaps and removing barriers to success
- Absolutely committed to collaborative working within the faculty and across the school, and to developing and supporting colleagues to improve their own practice
- A leader who is strongly self-motivated
- A consummate professional, who both leads with integrity and serves with compassion.

I look forward to receiving your application.

Ms E. Holland

Headteacher



# Ethos and Values

## Our Vision

At CFGS we aim to:

- Transform lives through our high expectations and high standards for all.
- Challenge and support each other to excel through our passion for learning.
- Value all members of our community and celebrate success.
- Empower ourselves to be a positive, creative, innovative and inspirational community.

We are keenly aware that tradition alone is not enough. While we are rightly proud of our heritage, we must always keep pace with the modern, changing world. Our aim of 'Educating Tomorrow's Women' is central to the way we perceive our role.

The keywords of our vision statement underpin our ethos. Our aspiration is for the education we provide at Central Foundation Girls' School to transform our students' lives, opening doors of opportunity. We expect our students to be active participants on this journey. Challenge, coupled with good support, is a key part of life at Central. Our students are challenged to push the boundaries of their achievements; challenged to contribute; challenged to excel. We expect our students to be role models in all that they do.

Every student at Central Foundation is unique, so valuing and celebrating our diversity is central to the school ethos. Our vision statement and ethos mean that all our girls are empowered to be the best they can be in every area of their lives.

We want our students to learn how to find out what is going on in the world, how to have a say and how to make a difference.

To provide real experiences of that, we are working to help the school council become even more effective. Groups of trained Student Ambassadors research aspects of school life and inform the school staff of their findings and concerns. Student leadership opportunities exist across the curriculum from Year 7 through to the Head Girl and Student Ambassadors in the Sixth Form.

We expect all our students to show respect for the environment and for other people. We expect them to develop courtesy as well as their ability to care for others and to take every opportunity to participate in making the world a better place.

The school is deeply committed to the provision of equal opportunities and inclusion for all students and staff in every aspect of school life.

The school constantly works to ensure that all members of our school community feel valued, respected and understood. We live out our duty to oppose all forms of prejudice and discrimination so that our community is a safe, supportive and proactive environment where respect, integrity, and character are championed.



# School History

Central Foundation Girls' School is one of the oldest schools in London and has its roots in the City of London. The original school was founded in 1726 to provide education for the children of Huguenot refugees who had settled in the East End of London. In 1891, the school split into separate boys and girls schools both serving the children of the East End of London.

CFGS moved to Bow in East London from its site in Spital Square, Bishopsgate in 1975. It changed from being a city selective girls' school to become a comprehensive girls' school after it amalgamated with a local girls' modern school in Bow. It is an all-ability school, which serves the East London Community within Tower Hamlets, Newham and Hackney.

Today Central Foundation is a large, oversubscribed, inclusive and successful girls' school based in Bow, East London.

We cater for 1533 girls aged 11-19, providing a dynamic and constantly improving learning environment against a background of high social deprivation, a diverse school population with greater than average learning and language needs.

CFGS is a Voluntary Aided Comprehensive School and its charitable foundation is the Central Foundation Schools of London Trust. It is linked with the Central Foundation Boys' School in Islington.

The school also works in partnership for the benefit of students with a variety of business partners and mentoring groups. The school is part of an independent state school partnership and fosters close links with a number of feeder primary schools.

The school currently is a partner school in a Schools Direct Teacher Training initiative 'City Excellence'. The school is a Leading Edge school (SSAT) and affiliated to the Mulberry Teaching School alliance.

The energy and determination of the teaching and support staff, who strive to provide the students with the opportunities to succeed and to become well-educated and confident young women, is a major factor in the school's achievement to date. It continues to develop, both as a community in its own right and as part of local, national and international learning communities.







## Head of the English Faculty

Required for September 2021 | Upper scale + TLR 1D (£14,026)

**Are you passionate about teaching and learning? Do you have the knowledge, skills and attributes to lead our outstanding English Faculty?**

If appointed, you will be joining a strong and dedicated team, working with talented teachers and support staff, who are fully committed to delivering the best outcomes for our students. Our vision, values and ethos are rooted in a belief that education can transform our students' lives, by opening doors of opportunity for them.

We are seeking to appoint an outstanding and motivated practitioner to lead the English Faculty from September 2021.

You will be responsible for leading and managing English and Media Studies. We would welcome a team player who is keen to work collaboratively and contribute to a strong ethos of sharing good practice, resources and ideas. The successful applicant will be forward thinking and committed to raising students' achievement as a Head of Faculty.

If you share our vision and believe that you can rise to the challenge of leading sustained improvement and excellence in a school where high expectations underpin all that we do, we would be delighted to receive your application.

Central Foundation Girls' School is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. All successful applicants will be requested to undertake an Enhanced Disclosure and Barring Service Check.

## Application Process

Please note, all applicants must complete the application form, downloadable from the school website: [central.towerhamlets.sch.uk/Current-Vacancies](https://central.towerhamlets.sch.uk/Current-Vacancies)

Completed application forms with a supporting statement of no more than 2 sides of A4 in size 11 font, must be emailed to Ms T. Masha by 9:00am on 12th April using the following address: [recruitment@central.towerhamlets.sch.uk](mailto:recruitment@central.towerhamlets.sch.uk)

Once all preliminary discussions have taken place, up to 5 candidates will be invited to attend for the formal interview on 20th April.