

English Hubs

The Arch English Hub



Job Advert

Title:	The Arch English Hub Lead
Pay Range:	Leadership, Point L1 to L3 - linked to DfE Grant Funding
Salary:	£44,305 to £46,548
Hours:	Full Time
Contract Type:	Fixed Term initially for 2 years September 2023 – September 2025 (with a view to extend)
Location:	Arch English Hub – All Souls' CE Primary, Rye Street, Heywood OL10 4DF
Application Deadline:	9:00am Friday 31 March 2023
Interview Date:	Tuesday 18 April 2023
Start Date:	Friday 1 September 2023

We are looking for an exceptional school leader, with a passion for reading to join our Arch English Hub team. Your core responsibility will be the leadership of The Arch English Hub one of 34 schools nationally to be awarded the English Hub Status from the Department of Education. Throughout the past five years we have had considerable success as an English Hub, developing exceptional practice and outcomes across our partner schools and providing targeted support to a vast number of identified schools across our region. This support and development has focused on developing early reading, reading for pleasure and language skills. Through in-school support, auditing, programme delivery, training opportunities and partnership work, we have continued to provide the very best support to schools in the region. We are seeking to appoint an English Hub Leader to continue this exciting project, with the full support and strategic leadership from the Senior Hub lead and Arch English Hub team.

You will be based at All Souls' CE Primary school in Heywood working for Rochdale Local Authority. You will have an office with a support administration team to maintain the financial and clerical aspects of this role. The main focus of the role will be to work with schools within the local region to enable the schools to develop the three core priorities of the Department for Education: Early Language Development, Age Appropriate Phonics Provision, Developing a Love of Reading. However, this could be subject to change in the future within the realms of the Teaching and Learning of English across other key stages.

You must be prepared to travel to partner schools within the local region and be prepared to travel to London to meet with the Department of Education at least three times a year.

We are looking for an outstanding practitioner and school leader who has an interest in the sector led system. You will have a passion and a clear vision for the teaching of reading with the opportunity to make that vision a reality through this role. We are looking for someone with significant leadership potential, who has the knowledge and strength of leadership to enable real change in supported schools within the North West region. The candidate must be able to work alongside the school leadership team.

We are looking for someone who is excited to be a part of this partnership.

We can offer you:

- A fantastic working environment, in a team that works together for the benefit of children in our schools
- The tools, support, and encouragement to make this role one which will help you develop further as a leader
- An established and highly regarded English Hub
- A leadership team who welcomes fresh ideas and a sense of teamwork
- A supportive structure with numerous connections to schools, Academy Trusts, and other partners across our region
- The opportunity for quality Continuous Professional Learning
- An organisation committed to supporting and enabling all staff
- The opportunity to work at a national level, alongside leading thinkers in literacy and the Department for Education.

We are looking for someone who:

- A passion to work with schools across the North West, developing excellent practice and ensuring exceptional outcomes for every child
- Significant leadership experience and potential, with measurable impact
- Current and proven experience in leading phonics/early reading strategies
- Have a proven track record of high-quality English teaching and a passion for this area
- An ability to provide both support and challenge to school leaders
- The capacity to operate as a strategic leader, able to effectively identify clear priorities, develop and implement robust action plans and complete on-going monitoring
- Be able to lead on the delivery of high-quality learning experiences for all pupils and staff supported by the Hub.
- Be willing to work within a team structure and have the desire to develop your own strategic leadership
- Experience in presenting and facilitating large groups of adults.

The role will involve:

- Through challenge and support, ensure on-going exceptional practice and outcomes at All Souls' CE Primary school
- Identifying and developing talent in literacy and early years from both within and beyond the school
- Leading and developing the team of Literacy Specialists in their role supporting schools.
- Coordinating the work of the English Specialists and overseeing the impact of the school-to-school support
- Being a role model and authentic example, by providing high quality in-school support
- Being committed to leading on establishing and maintaining links with a number of schools whilst supporting them to develop the teaching and learning of phonics, early reading and a love of reading
- Supporting schools, where appropriate, with writing of Action Plans; leading them in the process; working with the Strategic Hub lead to identify the termly offer to schools; making decisions collectively on allocated funding and intensive support across the English Hub
- Holding school leaders to account on addressing identified priorities and delivering action plans
- Liaise with the Strategic Hub lead to collate the information needed to meet the deadlines for progress reports to the DfE. Take a lead role reporting progress made by the Hub against the three priority areas.
- Maintain communications with colleagues from other English Hubs to support other schools and develop the Arch English Hub effectively.

Closing Date: 9:00am Friday 31 March 2023

Interview will be held on: Tuesday 18 April 2023

Potential Start Date: September 2023

Additional Information:

If you want to know more or wish to discuss anything about this role in more detail, please contact Lisa Pearson, Senior English Hub Lead, at:

lpearson@allsoulsce.rochdales.ch.uk

For support with the application process please contact Gaynor Rennie, Strategic Hub Lead, at:

grennie@allsoulsce.rochdale.sch.uk

For further information about the Arch English Hub please visit our website at:

<https://www.archenglishhub.com/>

Our organisation is committed to safeguarding and promoting the welfare of children and expects all staff and post holders to share this commitment. We are committed to equality of opportunity for all staff and applicants. Applications from individuals are encouraged regardless of age, disability, sex, gender reassignment, sexual orientation, pregnancy and maternity, race, religion or belief and marriage and civil partnerships.



