 

**PERSON SPECIFICATION – ENGLISH LEADER**

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|  | **Essential** | **Desirable** |
| **Qualifications & Education** | * Degree qualification and QTS * Evidence of continuing professional development | CCRS Qualification |
| **Experience & Knowledge** | * Proven record of achieving high quality teaching, increasing students' rates of progress and improving results * Experience of leading, motivating and monitoring other members of staff * Experience of delivering Professional Development | Experience of more than one school  Successful experience at middle leader level |
| **Professional Skills** | * Understanding of effective self-evaluation systems Detailed knowledge of curriculum * Understanding of strategies to improve behaviour | Understanding of best practice in the effective use of student support strategies available Excellent IT Skills |
| **Personal Attributes** | * Willingness to be supportive of the Christian ethos of the Multi-Academy Company * Excellent communication and interpersonal skills with adults and young people * Ability to lead and inspire colleagues * Ability to analyse complex issues and plan strategically * Ability to work effectively with all stakeholders and outside agencies * Ability to exercise good judgment and make effective decisions | Practising Catholic |
| **Special Requirements** | * Passionate belief in the ability of every student to achieve A clear educational vision and sense of direction Good organisational skills and high levels of self-motivation Energy, determination, resilience and doggedness Ability to work under pressure and to meet deadlines Keenly developed sense of humour and the ability to maintain a sense of perspective * Record of good health, attendance and punctuality Passionate belief in the ability of every student to achieve |  |

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| **Key Stage identified** |  |
| AF | Application Form |
| C | Certificates |
| T | Tests |
| P | Presentation |
| I | Interview |
| R | References |
| D | DBS Check |

Issues arising from references will be taken up at interview. All appointments are subject to satisfactory references.