



March 2021

Dear Applicant,

**Application Pack: English Subject Leader and Phase Leader (effective from September 2021)**

Many thanks for taking the time to apply for the above post at this school.

As the advertisement indicated, this is an excellent opportunity for the successful candidate to not only lead and develop English across the school but to also gain valuable experience and insight into the school's strategic management and development including the leadership of a staff team.

The post is an important one. The development of the English curriculum and our provision has been a key improvement priority over the past year and it will remain so for the long-term. It will require an individual who can build good working relationships with the Deputy Headteacher and Assistant Headteachers as much of their work links into the subject itself.

There are plenty of opportunities to advance your own professional development, this includes building relationships with other schools through our partnerships in the Kings Norton Consortium, the Diocese of Birmingham and the Bournville Teaching School Alliance. There will also be regular opportunities to develop professionally under the guidance of senior leaders and our school improvement partner.

Please read the person specification carefully as it outlines the skills, experience and attributes we are looking for in the selection process. The role will be demanding but support will be given to the successful applicant as senior leadership see this as a pivotal role in school and one which the successful candidate is able to grow into over time.

The closing date for applications is on Friday 30<sup>th</sup> April 2021 and we anticipate interviews taking place during the week beginning Monday 17<sup>th</sup> May 2021.

We look forward to your application and hopefully seeing you in the very near future.

Yours sincerely,

Stuart Smith (Headteacher)



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